Spring 2024

Building Bridges

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Abstract

In an effort to mend divisions and cultivate a more cohesive work environment, I organized a team bonding event tailored to the preferences and input of my fellow coworkers. Through open communication and collaboration, I facilitated polls to gather insights and preferences, ultimately crafting an event aimed at bringing colleagues together to strengthen relationships and enhance collaboration.

The chosen venue, the Meridian Dog Park, was intended to provide a relaxed and inclusive setting where coworkers could connect on a personal level while enjoying the company of our furry friends. Despite meticulous planning and enthusiastic anticipation, the event unfortunately did not unfold as envisioned, with only my supervisor and I in attendance.

While the turnout may not have met expectations, the spirit of unity and the commitment to bridge divides remain undiminished. This experience underscores the importance of perseverance and adaptability in our journey towards fostering a more harmonious workplace culture. Moving forward, we will continue to explore new avenues for connection and collaboration, drawing upon the resilience and determination of our team to overcome challenges and build a stronger, more cohesive workforce.
It’s a team building event!
What?
When?
Where?

★ Dog Park Meet-Up
★ Thursday, April 11th at 5:30pm
★ Storey Bark Park - Meridian, ID
   ○ 430 E. Watertower St
Why?

By bringing everyone together, I hope to foster a sense of belonging and collaboration that will benefit us all in the long run.
I aim to create a lasting impact on team morale and dynamics.
How?

By incorporating emotional intelligence into my planning, I aim to create a positive experience that fosters connections and strengthens relationships among my colleagues.
Creativity played a significant role in brainstorming ideas for the team-building event, from selecting activities that would appeal to everyone to designing a collaborative approach for gathering input from my colleagues.
Approach

I took the time to understand the unique needs and perspectives of my colleagues, considering their emotions, preferences, and team dynamics.

- Involved Leadership
- Consulted and worked closely with supervisor
- Created poll to gather input from coworkers
- Sent reminders
- Created event in Google Calendar
Results:
No other employees came besides myself and my supervisor.
No change in work environment

No employees came

No change in work environment

Still intense division in the workplace
So... Now what?
I hope to be recognized for my efforts and contributions to the team bonding event, demonstrating my commitment to teamwork and professional development.
Anjel Jordan

to me

C Squared Social Dog Park Meet-Up was a success. Thank you, Kaitlin, for putting the event on. It was a beautiful day for a pup play-date. So glad to meet your dogs and I appreciate you bringing additional pups for others to not feel left out so all could join.

I wanted to share the picture I took. Such a beautiful day to do this!
That’s all folks!

Final Capstone By Kaitlin Cox