On Thursday, December 15, 1994, we will be honoring eighty-five BSU employees who have attained five, ten, fifteen, twenty and twenty-five years of service at the University. The Classified Employees Luncheon will be held in the Grace Jordan Grand Ballroom beginning at 11:30 a.m. Please call Human Resources, x1616, if you would like to attend.

The following employees will be recognized:

**Five years of service:**
- Richard Ames
- Larel Bassett
- Susan Bodam
- LeRoy Brockett
- Larry Cherrington
- Annette Collette
- Randall Deese
- Todd Ellis
- Janice Farr
- Cynthia Gage
- Sue Hall
- David Hartway
- Merrylea Hiemstra
- Philip Housh
- Steven Jenkins
- Carol Johnston
- Donald Jones
- Bonnie Killian
- Sheila Knezevich
- Harold Kreps
- Kevin Laurie
- Robert Levitzow
- Therese McKay
- Mary McLaughlin
- Gary Nease
- Josef Palat
- Linda Reed
- Leslie Rieger
- Andrea Rivera
- Nichollette Roth
- Ronald Schuler
- Ellen Seibolt
- Kay Selby
- Nancy Shelstad
- Jo Smith
- Amy Stuebner
- Theodore Welty
- Lavell Wheeler
- Charles Wilson
- Debbi Woods
- Lynn Wright

**Ten years of service:**
- Linda Alley
- Donna Bauges
- Phyllis Bollinger
- Carol Caffrey
- Cynthia Carroll
- Julie Clarkson
- Elizabeth Collier
- Sandra Duncan
- Marsha Hale
- Jewell Haskins
- Carol Joyce
- Lynn McAdams

**Ten years continued:**
- Phillip McClain
- James Pass
- John Pryor
- Jane Sailor
- Lawrence Sands
- James Stewart
- Barbara Thimsen
- Steven Ware
- Joyce Weir
- Diane Wyett
- Sharon Yates

**Fifteen years of service:**
- Renee Anchustegui
- Delores Asumendi
- Bill Barshaw
- Pauline Cardinale
- Connie Charlton
- Donna Conner
- Greg Dorchens
- Darlene Flacker
- Kathryn Hendricks

**Twenty years of service:**
- Jill Collins
- Conley Freeman
- Carol Hines
- Margene Muller
- Barbara Petty
- Ernie Roberson
- Barbara Schenk
- Carol Spafford
- Clare Spoon
- Carole Thomason

**Twenty-five years of service:**
- Ann Glassen
- Sandra Smith

The Department of Human Resources is pleased to announce the development of a Hay Factoring Review team that has been established at BSU. The members include Greg Blaesing, Director, SUB; Julie Clarkson, Administrative Secretary, Library; and Viola Boman, Human Resource Specialist, Human Resources. Our new team has participated in an intensive two-day training session conducted by a Hay compensation consultant. Team members will not only review campus requests for factoring, but will also participate on the statewide factoring committee. Our thanks to these volunteers in assisting HRD in this important compensation process.
WELCOME!!

✓ Genoveva Girado - Custodian, Physical Plant
✓ Jimmy Girado - Custodian, Physical Plant
✓ Mindy Swantner - Word Processing Specialist, Social Work

DEPARTURES

✓ Virgil Bryson - Student Residential Life
✓ Grant Caldwell - Physical Plant
✓ Caryl Harrigan - Military Science

RETIREMENTS

✓ Ray Lewis - HPER

TRAINING SCHEDULE

Contact 4419 to register or for additional information.
Performance Management Step III:
  Conducting a Win/Win Performance Appraisal Interview 12/8
Employee Orientation 1/11

HOLIDAY SCHEDULE

BSU will be closed for the holidays on Friday, December 23rd through Tuesday, December 27th and Saturday, December 31st through Monday, January 2nd, 1995.

REMINDER

Temporary employees and adjunctive faculty can obtain a photo-ID by stopping by the Human Resources Department, Room A-218. A form will be issued to you which you can take to the photo-ID office in the Student Union Building. Our hours are 8:00 a.m. to 5:00 p.m., Monday through Friday.

VACANCIES

Contact Viola Boman at 1617 for additional information on the following classified positions:
- Clerical Unit Supervisor - Registrar's
- Custodian - Physical Plant; Student Residential Life
- DP Personal Computer Coordinator (half-time, 9 mos.) - Health Studies
- DP Personal Computer Network Specialist - Registrar's
- General Book Manager - Bookstore
- Grounds Maintenance Worker - Physical Plant
- HVAC Specialist - Student Residential Life
- Maintenance Craftsman - Physical Plant
- Maintenance Craftsman, Senior - Physical Plant
- Maintenance Specialist, Parking - Campus Safety
- Radio Operations Manager - BSU Radio
- Secretary (half-time) - Provost's Office

Contact Trudy Leininger at 3648 for additional information on the following position:
- Assistant/Associate Professor - Athletic Training, Psychology (3 positions); Health Policy
- Assistant Professor - Dept. of Social Work; Macroeconomics; Mathematics (2); MA Program in School Counseling; Spanish/Applied Linguistics; Freshwater Ecologist; Graphic Design (Art Dept.);
- Sociology (Mexican/American Studies)
- Curriculum Coordinator/ESL Instructor - Asia University America Program
- Dean, Continuing Education and Coordinator of Outreach Programs
- Dean, Social Sciences and Public Affairs
- Department Chair - Art Department
- Director of Corporate Underwriting - BSU Radio
- Instructional Software Developer - SMITC
- Senior Faculty Position - Social Work