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ABOUT THE COVER: Leaders serve a variety of functions, from the governor who carries out his duties under the media glare to library board members who serve in anonymity. Despite the various levels at which they serve, they all share one trait — they are individuals who provide guidance for the rest of us. In this issue of FOCUS, we examine the concept of leadership and profile several leaders who are charting new paths in education, government or business.
I write this note having just returned from the September 1999 State Board of Education meeting where the board, acting as our trustees, approved our request to begin a Ph.D. program in geophysics. This action is yet another historic moment in the history of this institution — and a cause for celebration and pride.

The new program joins our Ed.D. program in the College of Education as the two doctorates offered at Boise State. Our education degree is designed to support the advanced professional needs of teachers. The Ph.D. degree in geophysics is the institution's first research degree. As such, it requires a dissertation and is designed to educate individuals for careers that advance the study of geophysical principles and processes.

Before we took the proposal to the state board for approval, we insisted that our existing geophysics program meet three criteria:

- A solid record of graduate instruction.
- A sustained program of sponsored research.
- Research emphases that address local issues but also have international dimensions.

The progress made toward meeting those criteria over the past decade is impressive and certainly demonstrates that the department has all the tools necessary to offer a first-class Ph.D. program.

The master's degree program in geophysics graduated its first students in 1990. That was followed in 1991 with the receipt of a $1.1 million Higher Education Research Council grant from the State Board of Education. That "start-up" grant allowed Boise State to establish the Center for the Geophysical Investigation of the Shallow Subsurface — a research center that focuses on exploring the first 500 meters of the Earth's crust, the portion where humans and the Earth come into closest contact. It was a novel approach to geophysics at its inception, and C GI SS is still one of the more unique research centers in the country.

As evidence of its success, we can point to more than $6 million in external grant funding the center has attracted — not a bad return on the state board's original $1.1 million investment. Because of the center, Boise State is recognized as a contributor to research on nationally important problems such as the permeability of aquifers, the processes of floods that occur during the cold season, global warming and the use of borehole seismology to measure the properties of soil. C GI SS's international reputation is enhanced through research projects being conducted in places as far away as Greenland, Russia and the equatorial Pacific Ocean.

Unique among the several C GI SS projects is the creation of the Boise Hydrogeophysical Research Site, which features 18 specially designed and equipped wells that faculty and students use to analyze the properties of the Boise aquifer. Research discoveries at the site will have application worldwide.

As with C GI SS, the academic emphasis of the new Ph.D. will be on the upper crust of the Earth's surface. Thus, doctoral students will have the opportunity to work on cutting-edge research projects and, in turn, add their talents to the solid research program already in place at C GI SS.

The new degree will be interdisciplinary, combining elements of geology, physics, chemistry, mathematics, computer science and engineering. Graduates will be equipped with an impressive array of scientific, mathematical and computer skills and will be highly qualified candidates for a variety of geoscientific positions.

We are confident that the program will bring substantive improvements to Boise State as highly qualified doctorate students mingle with our master's and bachelor's degree students. And on the symbolic level, the new doctorate is yet another example of how Boise State is developing its intellectual capacity to meet the needs of the next century.

Finally, I wish to acknowledge the visionaries who turned the degree from dream to reality. Kudos for their sustained leadership in this project go to Provost Daryl Jones, Graduate College Dean Ken Hollenbaugh, Arts and Sciences Dean Phil Eastman, Geosciences Chair Paul Donaldson, and the new program's director, Jack Pelton, who also is director of C GI SS.

As always, I appreciate your comments. I can be reached by phone at (208) 426-1491 or through e-mail: cruch@boisestate.edu.

FOCUS/FALL 1999 7
An artist's rendering, center foreground, shows the location of Boise State's first parking structure. Construction will be complete by the fall of 2000.

**PARKING STRUCTURE TO OPEN NEXT FALL**

Construction got under way in late September on a parking structure and neighboring surface lot that will almost double the number of spaces in the area behind the Morrison Center.

“This is the first phase of a long-range plan to address the need for more parking on the periphery of campus,” says President Charles Ruch. “We built on this location first because demand is heaviest at this end of campus.”

The lots will provide parking for students, faculty and staff as well as Morrison Center patrons.

The $4.5 million project is being financed from parking revenues and bonds that were reissued at lower interest rates.

Record Steel and Construction, Boise, expects to have the structure finished within a year. CSHQA Architects, Boise, designed the structure.

**BOISE STATE FIRST IN IDAHO TO TOP 16,000 ENROLLMENT MARK**

Boise State reached another enrollment milestone this fall semester when it became the first Idaho university to surpass the 16,000 enrollment mark.

Boise State’s 16,216 total of full- and part-time students is a 3 percent increase over last fall.

This is the sixth consecutive semester that Boise State’s enrollment has increased. Last spring, the university set its previous enrollment record of 15,832 students.

Boise State’s fall enrollment reached the 15,000 mark in 1993 but dipped to 14,969 in 1995 before settling into the steady growth pattern of the past four years.

This fall Boise State welcomed its largest class of freshmen who enrolled directly from high school — 1,624 students. They had an average high school grade point of 3.22. This was the third consecutive fall semester that the grade-point averages of the new freshman class increased. More than 13 percent of the new freshman class came from outside Idaho.

This fall, 649 engineering majors are enrolled, a 24 percent increase over last fall. The program enrolled 361 majors when it began in 1996.

**ENGINEERING PASSES ANOTHER MILESTONE**

Boise State’s young College of Engineering has passed many milestones in its three-year history. But none has been as significant as the seal of approval received in August when programs in electrical, mechanical and civil engineering received accreditation from the Accreditation Board for Engineering and Technology.

The programs earned accreditation in the minimum time possible—within one year of the college’s first graduating class in May 1998. Accreditation status is retroactive one year, which means all engineering graduates since the programs began will have degrees from an accredited program.

“Sooner, better, faster than we ever thought it would happen,” was the way Boise Mayor Brent Coles put it at the Aug. 3 press conference that trumpeted Boise State’s accomplishment.

“This achievement is the end of the beginning of Boise State’s evolution into one of the West’s most outstanding engineering programs,” added President Charles Ruch.

While en route to earning accreditation, the engineering college has almost doubled in enrollment, received $1.2 million in National Science Foundation grants, raised $12 million for two new buildings and strengthened its ties with local industries.

Boise State joins approximately 320 other colleges and universities in the country with accredited engineering programs.

State Board of Education President Harold Davis, who called accreditation a “milestone event,” remembered the division among board members when they approved Boise State’s request to begin its own engineering college four years ago.

“I want you to know that there was not complete agreement that we made the right decision,” he said. “Today validates that we made the correct decision.”

**ENROLLMENT MARK**

Other enrollment highlights include:

- The Honors College admitted 75 new students, all within the top 10 percent of their class.
- Minority student enrollment increased to 1,455 students.
- Students are taking heavier class loads, with the credit hours and full-time equivalent student counts up 4 percent.
- Programs in Twin Falls and Canyon County increased 15 percent and 11 percent respectively.
- Summer enrollment also set a record with 6,900 students taking courses.
BOARD APPROVES GEOPHYSICS PH.D.

Boise State reached a milestone this fall when the State Board of Education unanimously approved the university's request to establish its first Ph.D. program.

The university's first doctorate, an Ed.D. program in curriculum and instruction, enrolled its first students in 1993.

The board's action cleared the way for a Ph.D. program in geophysics to begin in fall 2000.

"This is evidence of the continuing maturity of the university," says Provost and Vice President for Academic Affairs Daryl Jones. "It's a natural outgrowth of the research emphasis we've had here since the late 1980s."

The Ph.D. program in geophysics will be the only one in the nation to focus exclusively on research of the Earth's uppermost crust, according to John Pelton, geophysics graduate program coordinator and director of the Center for Geophysical Investigation of the Shallow Subsurface. The program will be offered through the geosciences department in the College of Arts and Sciences.

"Our students will have wonderful research opportunities with CGISS," says Pelton. "We're working on the most important problems in the field, and we have state-of-the-art instrumentation and equipment."

CGISS was established in 1991 at Boise State with a $1 million research grant from the Higher Education Research Council (HERC).

The center is involved in geophysical research on the first 300 meters of the Earth's crust and has generated more than $6 million in competitive external funding since its inception. According to Pelton and Jones, the new Ph.D. program satisfies a commitment made to HERC to develop a nationally competitive graduate research and education center in geophysics at Boise State.

The Ph.D. program should also provide new opportunities for collaborations with the university's engineering, geosciences, computer science, physics and math departments, adds Pelton. "This is the culmination of a long road and lots of work from many people at Boise State."

ENGINEERING CLUB WINS TWO AWARDS

Boise State's chapter of the Society of Women Engineers recently brought home two awards from its national conference — first place for its region and second place nationally in the best new student chapter competition.

The 34-member chapter is involved in several volunteer activities with the Ada County Boys and Girls Club and assists with a program to educate high school girls about career options.
Bay equipped with an soils lab, an asphalt lab and a sieve room.

Engineering Building, which opened for occupancy earlier this fall.

Construction crew members put some finishing touches on the Harry W. Morrison Civil Engineering Building, which opened for occupancy earlier this fall.

NEW ENGINEERING BUILDING OPENS

Bearing the name of one of the giants of the construction industry, the first of two new engineering buildings opened its doors at Boise State earlier this fall.

The two-story Harry W. Morrison Civil Engineering Building was dedicated during a mid-semester ceremony that celebrated the addition of the 14,160-square-foot facility to the College of Engineering complex.

The building will house more than 10 specialized labs and space for operating high-vibration equipment.

The four-story Micron Engineering Center, which is being built adjacent to the Harry Morrison Building and the 10-year-old Engineering & Technology Building, is expected to be ready for occupancy early next year.

The recently completed building is named after the late Harry W. Morrison, who co-founded Morrison-Knudsen Co. and built the Boise-based firm into one of the world's largest construction companies. Morrison's widow, Boise philanthropist Velma Morrison, donated $2 million in 1997 to the construction of the building.

The building features an 18-foot-high bay equipped with an overhead crane for lifting heavy materials. Other facilities include a heat transfer area, a wind tunnel area, an instrumentation room, a construction materials testing area, a materials and manufacturing processes area, a machine and woodwork shop, a student project area, a concrete curing room, a soils lab, an asphalt lab and a sieve room.

Velma Morrison's donation helped Boise State meet its $6 million challenge from the College of Arts and Sciences.

NINE NEW FACULTY APPROVED FOR HIGH-TECH PROGRAMS

Nine new faculty will be added to Boise State's growing high technology programs with funds from the Governor's Higher Education Competitiveness Grants Program.

The program was established by Gov. Dirk Kempthorne to enhance higher education's ability to recruit and retain faculty in high technology disciplines.

Universities are required to match the amount provided by the state.

Through increased efficiencies and reallocation, Boise State University will match $364,000 annually to add six new faculty in engineering and one each in computer science and computer information systems.

There are more than 20,000 high technology jobs in the Treasure Valley, and the shortage of trained professionals is of paramount concern, says Boise State Provost Daryl Jones.

"This funding is very timely because it allows us to educate more students in response to the region's employment needs in high technology.

"This innovative initiative will be a valuable tool in our efforts to assist in economic development," says Jones.

Boise State will hire five faculty during the program's first year and four the second year.

The university also will establish a pool of funds for the new faculty members to purchase equipment or support research projects.

"Because of our location in a growing high technology center, we expect to be very competitive in attracting faculty who are excellent teachers with established research records.

"Many of them will attract external funding and engage in collaborative research and consult with industry, which will help fuel Idaho's economy," Jones adds.

NSF GRANTS TO AID BSU RESEARCHERS

Thanks to two major grants from the National Science Foundation, Boise State's College of Engineering continues to develop its capacity to conduct high-tech research.

The NSF's Experimental Program to Stimulate Competitive Research (EPSCoR) awarded a $500,000 grant to the electrical engineering department.

The grant will help Boise State become a primary research and development center for a new generation of wireless pocket personal communicators.

In addition to hand-held videoconferencing capabilities, the communication devices will allow users to browse the World Wide Web or perhaps monitor medical patients' vital signs and other conditions.

The devices will be similar in appearance to cellular telephones, but will include the capability to connect with satellites and provide instant audio, video and Internet access between people from any location on Earth.

The grant was awarded to Boise State electrical engineering professors Stephen Parke and Gary Erickson in collaboration with the Idaho Small Business Development Center and the Idaho Department of Commerce.

EPSCoR also awarded Boise State a $293,000 instrument grant to help acquire a scanning electron microscope.

The grant was awarded to professors Parke, Siddhartha Duttagupta and Susan Burkett in electrical engineering; David Bunnell in mechanical engineering; Martin Schimpf and Dale Russell in chemistry; and Craig White and Clyde Northrup in geosciences.

Boise State's College of Engineering and the College of Arts and Sciences contributed $168,000 in matching funds for the purchase of the microscope.

The microscope will significantly benefit ongoing research activities at Boise State in the areas of microelectronics, materials science, chemistry and geosciences.
HANNA RECEIVES NSF GRANT TO STUDY CONDENSED MATTER

By Janelle Brown

Physics professor Charles Hanna is the recipient of a three-year $104,000 National Science Foundation grant that is the first of its kind for Boise State University.

The grant, awarded by the NSF’s Division of Materials Research, enables Hanna to pursue research in the area of physics called condensed matter theory, a field of study that includes the physics of semiconductors, superconductors, polymers and advanced materials. The field has many practical applications in the semiconductor industry, including the invention of the transistor.

“Condensed matter physics is the largest area of physics research,” says Hanna, adding that this is the first time Boise State has received NSF funding to pursue basic research in this field. “It’s an exciting project and a great opportunity for our students to get hands-on research experience at the undergraduate level.”

Hanna wants to discover exactly how layers of electrons, separated by only atomic distances, interact or “talk” to each other under various conditions.

His project, “Correlated Electrons in Multilayer Semiconductors,” involves developing mathematical models to describe and predict the effects of the forces between electrons in layered semiconductors.

Hanna’s NSF proposal developed in part from research he carried out in recent years with two Boise State undergraduate students — Dylan Haas, who graduated in physics in 1998 and is now attending the University of Arizona, and Juan Carlos Diaz-Velez, a junior physics major and former professional ballet dancer.

Working with Haas, Hanna found that at very low densities, the laws of quantum mechanics allowed electrons in different layers to combine in unexpected ways. After a series of exhaustive calculations, Hanna and Diaz-Velez discovered a three-component state of electrons in double-layer systems that had been missed by earlier researchers. These two discoveries led them to realize that the current scientific understanding of closely spaced layers of electrons is incomplete, and helped determine the future direction of Hanna’s research program.

“Condensed matter physics is the largest area of physics research,” says Hanna, adding that this is the first time Boise State has received NSF funding to pursue basic research in this field. “It’s an exciting project and a great opportunity for our students to get hands-on research experience at the undergraduate level.”

Hanna wants to discover exactly how layers of electrons, separated by only atomic distances, interact or “talk” to each other under various conditions.

Hanna previously received a nationally competitive Cottrell College Science Award from the Research Corp. and was selected as an ITP Scholar for 1997-2000 by the Institute for Theoretical Physics at the University of California, Santa Barbara. He has a Ph.D. in physics from Stanford University and joined Boise State’s faculty in 1996. His Ph.D. adviser at Stanford, Robert Laughlin, received the 1998 Nobel Prize in physics.

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**CJA ESTABLISHES MASTER’S PROGRAM**

Boise State added to its growing array of graduate programs with the addition of a master’s degree in criminal justice administration this fall.

The department of criminal justice administration is offering the master’s program in response to demands from law enforcement and others in the criminal justice system, says professor Mary Stohr, who will become department chair in January.

The degree is designed to provide a foundation in applied research and theory, seminars in substantive areas of criminal justice activity and focused scholarship on issues important to Idaho.

Boise State’s criminal justice graduate program is the only one of its kind in the state and one of a handful in the Pacific Northwest, which should help the program draw students statewide and regionally, Stohr says.

“The profession has been growing exponentially in the last 20 years,” she says, “and there’s a need among people in the profession to understand at a more specialized level how the system works and how it can be improved.”

In addition, the program will help expand research in the criminal justice area so that more is known about the dynamics of crime and criminal justice practices.

The department is offering its first two master’s classes this fall and plans to add more sections in the spring and next year.

**BOISE STATE ADDS HIGH-TECH DEGREE**

Boise State added one of the hottest business majors around when the State Board of Education approved a bachelor’s degree program in networking and telecommunications in September.

The new program, offered by the computer information systems and production management department, will train students in telecommunications, data communications, computer networks, network management, e-commerce and other related fields. The major is expected to enroll students starting in the fall of 2000.

Bill Lathen, dean of the College of Business and Economics, says the major fills a need for trained students in one of today’s hottest careers.

Computer networking is currently the No. 1 need in the field of information technology, which itself is today’s top field for employment, Lathen says. Boise State’s program will help fill the need for trained people both locally and regionally.

Graduates will be prepared to design, implement, analyze and manage computer networks for businesses and other organizations. Initially, classes will be offered on campus, but the CIS department may offer courses via distance learning.
BOISE STATE BEGINS CAMPUS LANE, RIVERSIDE RENOVATION

The ramp from the Bob Gibb Friendship Bridge onto Campus Lane can be most unfriendly to people on inline skates or in wheelchairs because of its steep slope.

But that will change this fall or early winter when the university takes its first step toward renovating the Greenbelt that borders Boise State's campus.

Crews will reduce the slope in the first phase of a project that eventually will transform the Greenbelt and Campus Lane from an area on the outskirts to a trademark site at the heart of campus.

Boise State will spend about $300,000 this year on the university's side of the bridge, which joins the campus with Julia Davis Park.

Included will be the addition of new stairstep seating that overlooks the river and Memorial Plaza, says Larry Blake, facilities planning director.

In the future, the area will become part of a large landscaped plaza between the river and the campus Quad. A small water feature also will be added in the area near the bridge.

Under the proposed master plan for the Greenbelt, Boise State will continue to spend about $150,000 a year as it slowly makes improvements from Capitol Boulevard to Broadway Avenue so the stretch is more accessible to pedestrians and more in sync with the river and with campus landmarks such as Centennial Amphitheatre, Blake says.

The intent, he adds, is to design an attractive campus corridor that students can use to get from one end of campus to the other.

When the entire project is finished, crews will have narrowed Campus Lane and restricted traffic to the campus shuttle, university service vehicles and emergency vehicles.

Trees will be added along Campus Lane and more seating installed with views of the river. The total renovation is estimated at $2 million.

Blake envisions the finished Greenbelt as a trademark area that will beautify the campus, impress visitors and attract students.

The improvements will also improve the environment and enhance safety for runners, walkers, cyclists and others who use Boise State's portion of the Greenbelt.

The work is being designed and done in consultation with the Boise City Parks and Recreation Department, and Blake says the partnership could produce grant opportunities that will quicken the job's pace.

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DONATIONS ADD TO ART COLLECTION

The Student Union Art Gallery holdings were boosted significantly this summer thanks to generous donations from two community members.

Richard H. Libby, a retired dentist from Southern California, gave 10 works, including drawings, paintings and prints, to the art department. Artists include Azoulay, Doty, Ledan, Pergola and Talmadge.

An avid sports fan, Libby was first introduced to Boise State through the basketball program, according to Phil Eastman, dean of the College of Arts and Sciences. Libby also has a great interest in art, Eastman says, and chose to donate a part of his private collection to the Boise State art department.

The works are on long-term loan to the Student Union and are on display on the second floor outside the Hatch Ballroom.

"This has improved the art department collection enormously," Eastman says.

Boise area resident Harry Reischneider also donated three works to the art department, says art department gallery director Richard Young. They include a print by Larry Rivers, a large serigraph by Roy Lichtenstein and a large sculpture by David Kraisler.

The Kraisler will eventually be placed on the university grounds near the art department. The Rivers print will be displayed during exhibitions at the Visual Arts Center, and the Lichtenstein is currently being restored and will then be displayed in the Student Union.

INTERVENTION FOCUS OF CHURCH SEMINAR

From Kosovo to East Timor, this year's Frank Church Conference on Public Affairs comes straight from today's headlines as the annual event tackles U.S. interventionism abroad.

"Juggling Principles and Pragmatism: Interventionism and the Balkan Experience" is the title of the 16th annual conference, which will be held Nov. 11 in the Student Union.

Some of the nation's leading experts on U.S. activities in the Balkans, including recent forays into Kosovo and Bosnia, and on U.S. interventions through history will be on campus for the all-day affair.

For the first time, the conference will be broadcast over the Internet for schools and individuals to view. The web address is sspa.boisestate.edu/frank_church_conference.htm.

William Stuebner of the U.S. Institute of Peace will kick off the conference at 9 a.m. with the presentation "Intervention in the Balkans: Failure of Will or Failure of Wisdom?" Stuebner currently is charged with establishing a truth and reconciliation commission for Bosnia and Herzegovina.

In the past, he has served as a field investigator in Bosnia and Herzegovina for the chief prosecutor of the International Criminal Tribunal for the Former Yugoslavia in The Hague.

The conference will feature two panel discussions and a lunchtime keynote address from Boise State political science professor and Honors College director Greg Raymond, who will talk about moral imperatives and American foreign policy.

The evening keynote address will be delivered by retired Maj. Gen. William Nash, former commander of the forces in Bosnia and now affiliated with the National Democratic Institute.

For information, call (208) 426-3776.
Boise State is putting the finishing touches on two major conferences that will attract an international cast of visitors. In addition, the university hosted an international workshop for geologists in August.

"That national organizations would select Boise and Boise State as their conference sites speaks well for the growing reputation our region enjoys. It also demonstrates Boise State's leadership role in these organizations," says President Charles Ruch.

Presidents and other administrators from America's metropolitan universities will be in Boise Oct. 17-19 for the annual conference of the 125 schools that form the COALITION OF URBAN AND METROPOLITAN UNIVERSITIES.

The conference includes several presentations on advancement, academic affairs and student affairs issues, as well as a panel discussion by mayors and university presidents on how cities and universities can work together to address urban problems.

Boise State was a charter member of the organization that was formed to foster communication and cooperation among the universities that serve America's urban areas.

The conference is expected to attract 125 attendees from at least 35 of the coalition's 55 member schools. Last year the conference was held in San Antonio, Texas.

That conference will be followed by the NATIONAL COUNCIL ON ECONOMIC EDUCATION CONFERENCE on Oct. 20-23. The Idaho Council on Economic Education, which is based at Boise State, is hosting the conference.

The council works at the state level to promote the national council's goal of improving economics education in kindergarten through 12th grade. The national council also sponsors the annual Stock Market Game in which students invest $100,000 in a hypothetical portfolio to learn how stocks work.

The 400-500 people expected to attend will hear about the latest trends in teaching economics at various grade levels. Most who registered for the conference are coming from across the United States, but presenters and attendees also are coming from Romania, Japan, Russia, Canada and 10 other countries.

The conference was held in Washington, D.C., last year and will be held in Savannah, Ga., and Chicago in coming years.

In August, a PALEONTOLOGICAL WORKSHOP held at Boise State attracted geologists from Russia, Australia and the United States for two days of informal meetings.

Sponsored by Boise State's Permian Research Institute, the workshop explored the so-called "stratotype markers" for the Permian System, a geologic time period before the age of the dinosaur that spanned 245 to 290 million years ago. The workshop was held as a preliminary meeting to the 14th International Conference on the Carboniferous-Permian, held in Calgary, Alberta, Canada.

Boise State scientists affiliated with the Permian Research Institute have conducted research projects in Russia, Kazakhstan, Norway, China and other locations that have helped to establish the Permian system time scale.

Established in 1992 as a research arm of Boise State's geosciences department, the institute focuses on the study of the geology and fossils in the western United States, Russia, Norway and China.

The university also hosted a major regional conference when experts on Asian culture, politics and history attended the annual WESTERN CONFERENCE OF THE ASSOCIATION OF ASIAN STUDIES in September. Experts gave and heard presentations on the politics of Taiwan, U.S. foreign policy in Asia, Japanese literature and many other topics.

More than 120 people from around the globe attended the two-day conference that also featured the Japanese drum ensemble Portland Taiko and a mini film festival.
BRONCOS MOURN LOSS OF TEAMMATE

The Boise State football team has faced adversity before. But few struggles are greater than overcoming the loss of a teammate.

Paul Reyna, a freshman defensive tackle, died Aug. 23 of complications from a severe head injury he sustained in a scrimmage five days earlier. He is the first athlete in Boise State history to die as a result of an on-field injury. He was 19.

The Bronco football team will memorialize their fallen teammate with Reyna's number 95 emblazoned on their helmets, a locker dedicated in his name and a plaque with Reyna's photo and a scripture that they will hang in the locker room and take with them on away games.

The injury occurred during an Aug. 18 intrasquad scrimmage when Reyna was blocked, fell backward over a teammate and hit the back of his head on Bronco Stadium's artificial turf. He left the field under his own power but within minutes of the injury complained of head pains.

Boise State athletic trainers staff checked him out, and then called for an ambulance. He was rushed to Saint Alphonsus Regional Medical Center, where doctors diagnosed the injury as a torn blood vessel between his brain and skull, which had developed a blood clot.

Physicians at St. Al's performed emergency surgery, but the damage to the blood vessel proved too extensive.

In 1998, the La Puente, Calif., native earned first team All-Del Rey League honors as a senior at Bishop Amat High School. His play also earned him a second team All-San Gabriel Valley selection and a spot on the Los Angeles Times All-Star team.

ACCREDITATION TEAM TO VISIT

Representatives from the Northwest Association of Schools and Colleges (NASC) Commission on Colleges will visit Boise State Oct. 25-27 to conduct a full-scale evaluation of the university.

NASC usually accredits schools every 10 years. Boise State was reaccredited in 1994, but was required to apply again when it began to offer doctorate degrees.

The university has completed a lengthy self-study of its programs, student services, business offices and other functions. That document will guide the accreditation team during its October visit.
EDUCATION RECEIVES TECHNOLOGY GRANT

A new $1.1 million grant for Boise State's College of Education technology program will help level the playing field for a number of rural school districts that must compete with larger schools for student-teachers and technology training funds.

"They want access to our talent," says Carolyn Thorsen, director of the technology program.

The grant will fund a two-way monitoring system that will allow teachers in rural areas to observe master teachers and for education professors and student-teachers to observe the unique teaching and learning styles of rural schools.

The grant from the U.S. Department of Education also will be used to provide technology-related training and computer upgrades for Boise State's student-teachers, education professors and associated faculty, and teachers in nine primarily rural school districts in Idaho.

The grant will be distributed over three years and matched by the J.A. and Kathryn Albertson Foundation and the Meridian, Kuna, Homedale, Middleton, Midvale, Notus, Payette and Weiser school districts.

Thorsen says rural schools often are passed over by student-teachers in favor of the larger districts such as Meridian and Boise because of their proximity to Boise State. "The smaller schools are saying, 'Give us a chance. We think you'll like what you see,'" Thorsen says.

The two-way monitoring system will do just that by allowing student-teachers to observe classroom teachers in small districts such as Payette. The system also will work in reverse, allowing Boise State education professors to observe student-teachers in rural classrooms.

That means student-teachers from Payette, for example, who want to train in that school district can now do so because the technology will allow them to be monitored by their professors at Boise State, Thorsen says.

STUDENT GROUP TAKES TWO FIRSTS

Boise State's Construction Management Association (CMA) has taken first place in two out of three national student competitions sponsored by the Associated General Contractors of America (AGC).

CMA won both the Community Service and the Campus Activities awards.

The Boise chapter captured its most recent awards through hours of campus and community service. One of the projects for which CMA was recognized by AGC was its involvement this spring in work done at the World Center for Birds of Prey south of Boise. The students volunteered more than 170 hours, helping contractors remodel and convert an open-air gazebo into an office.
We rely on leaders to make critical decisions, inspire us to do our best, and help chart an uncertain future. But what exactly makes a good leader? And how do the best leaders cope with controversy, pressure and at times a public that simply doesn’t care? In this issue of FOCUS, we explore what it takes to be an effective leader, why good leadership matters and what happens when low-key community leaders find themselves embroiled in conflict. We also profile several take-charge types who have used their leadership skills to make a difference in their workplace or communities.

At the Helm
Good leaders navigate all waters

By Lindy High

"A leader's role is to raise people's aspirations for what they can become and to release their energies so they will try to get there."

David Gergen in U.S. News & World Report

The above came to me in a mailing from a local organization. My reaction: “Oh, yuck.”

It’s not that this isn’t a laudable objective. It’s just that in my experience, leaders often have other things in mind — say, achieving goals — than my self-actualization. I have been guided by leaders, learned from them, been inspired by them. But the one time I was invited to “release my energies,” the suggestion came from a meditation teacher exhorting us to relax.

Over the years I have worked in the private and public sectors; for men and for women; for both major political parties; for people who were hired, or appointed, or elected; for individuals and for boards. I’ve served under more committee chairs than I care to remember, for both profit and not-for-prof-
it organizations, and have even been top dog myself on occasion.

In all of this, I've reached a couple of conclusions about what leadership is, and what it isn't.

First, there are leaders and there are managers. Some people are good at both, but we often confuse the two. Thus we're disappointed when our "leader" can't manage his or her way through an open door. The two things call for different qualities. (I'm trying to avoid the term "skill sets," which is rapidly joining the short list of most overused terms of the late 20th century, right up there with "empowerment" and "creating a win-win situation.")

The Junior League of Boise is a great training ground for community volunteers. Among my JLB handouts, I came across a *Harvard Business Review* article on the differences between "management" and "leadership."

Among them: Management is about coping with complexity, while leadership is about coping with change. Leadership sets the direction, and management develops the process. Managers focus on organizing and staffing. Leaders focus on making sure everyone understands the big picture.

Think of it this way: Behind every great leader there is usually a talented, thoughtful manager skilled at implementing the leader's ideas.

**Men would follow him anywhere — but mostly out of curiosity.**

— Line from a recent e-mail purporting to list actual officer evaluations from the British Army

An organization's need for a leader or a manager depends on the situation. As the *HBR* article put it, "...the peacetime army can usually survive with good administration and management up and down the hierarchy, coupled with good leadership concentrated at the very top. A wartime army, however, needs competent leadership at all levels. No one has yet figured out how to manage people effectively into battle. They must be led."

Too often, we look for leaders without thinking through the differences between managers and leaders. No wonder headhunters command high consulting fees: They help us examine our internal cultures, our constituencies and our short- and long-term needs, all in an effort to put leaders in leadership positions and managers in management positions.

Second, we are easily beguiled by the myths of leadership: that these people are charismatic charmers, who often rise mysteriously out of nowhere at the right moment and who have an uncanny knack for finding like-minded people to put their collective shoulders to the agreed-upon wheel.

Not so. Leaders come in all styles: painfully shy, gregarious, somber, fun-loving, difficult, egocentric, whatever. When they do well, it's because they're prepared. And they seem to have a high tolerance for opposing views. They know that ideas need testing, and they're not afraid to look for holes in their own theories.

So what are those qualities that make a good leader? I've asked a lot of people that question lately, and the responses have been surprisingly uniform.

Good leaders are competent. That doesn't mean they know how to do everything. But it does mean they're pretty good at what they can do, and when they're on unfamiliar ground, they know (or learn) enough to make realistic demands. That's important: Most of us move from frustration to anger to withdrawal when we're given impossible jobs. Leaders know what they are asking.

They are savvy about the mix of ingredients that motivate us to do our best. We tend to work harder, and longer, and more productively if we have a clear sense of direction, of how our work fits in the larger scheme of things — in other words, why it's important — and how we are doing. Leaders tell us these things. In contrast, managers make sure we have the tools and time we need to get the job done.

Good leaders have clear goals in mind. They know how to plan ahead, and they have confidence in what they are doing.

The late Don Watkins, once considered the godfather of the Idaho press corps, used to advise his "clients" — former Gov. John Evans, former Superintendent of Public Instruction Roy Truby and the late U.S. Sen. Frank Church, among others — not to "chase the bunnies," by which he meant not getting distracted by minor issues as they pursued major ones. Leaders know how to focus on what they are doing and on why they are doing it.

And they can convey their vision to others. Jerry Evans, former state superintendent of public instruction, often reminded me that "you can't blow an uncertain trumpet." This is more than sound-bite talent. This is the ability to speak clearly, forcefully, and convincingly, in language others can

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**ALUMNI LEADERS EXPLAIN THEIR KEYS TO LEADERSHIP**

**Preparing for my tasks, doing my homework and then following my basic values, all the while being true to my convictions and conscience, are the cornerstones of leadership for me.**

— Paula Forney, '77, member, Boise City Council

**Leadership is a journey; it's ongoing, and the more you learn the more you realize what you don't know. [Poor leaders] do things right; great leaders do the right thing, which is much more important.**

— Pug Ostling, history graduate student, Boise restaurateur and community leader in business and the arts

**Effective leadership can be a changing process if the people you are leading are not a constant. I give autonomy, building loyalty through giving more respect than I need to get back. I have confidence in my own ability, which allows people to have confidence to follow me. And I have to be honest and accurate in my assessments and dealings with players and coaches, which provides them an opportunity to find their place within the team and learn the importance of their role to the success of the group.**

— Elaine Elliott, '77, University of Utah head women's basketball coach

**Working with people ... helping them see the common ground they share with others is a key element in leadership. When people stop talking, that is when you have problems.**

— Robert Corriss, '92, Mayor of Meridian

**Responsiveness. A good leader is one who looks at the whole picture and finds a way to respond to people in a fashion that is helpful. A leader works well with people. It is helpful to work with all sides and not hold grudges.**

— Bethine Church, '42, political and civic activist
understand, about a plan, a hope, a goal, or even a problem.

Retired Maj. Gen. Darrell Manning, former adjutant general of the state of Idaho, adds courage to the list — not as much the courage it takes to lead in battle, although in wartime that is critical, but rather the day-to-day grit leaders need to make hard decisions. Eliminating a program, terminating an employee, deciding not to support a community cause or a political candidate, speaking out on a controversial issue — these are hard things to do, and it's tempting to take an easier path.

It also takes courage to take a stand. I remember then-Gov. Phil Batt's news conference after workers' compensation was extended to farmworkers. His pleasure at success was blunted by the knowledge that many of his friends in the agricultural community were on the other side of the issue.

No wonder, then, the popularity of the old phrase: "It's lonely at the top." It's lonely at the bottom, too, but the decisions aren't as far-reaching.

Another quality of leadership: calmness during crisis. Leaders don't run around wringing their hands and fretting out loud about how things are going. They don't panic — or, if they do, they panic quietly and privately. The phrases they use in emergencies are soothing: "Let's get the details. Let's not jump to conclusions. Let's find out what really happened."

Leaders learn from experience. Leaders don't have to be told twice — they get it. Integrity and ethics are important, too, because good leaders must be respected.

And, although this is not universal, leaders seem to have good senses of humor, or at least humane understandings that the world and its people can be pretty amusing at times.

'Nothing you do is ever wasted. You can always be the bad example.'

— Bill Rankin of Caldwell, retired businessman, former bandleader, and my father

Obviously not all leaders are "good." Adolph Hitler stands as the undisputed poster boy of leadership misused and talents misdirected. But we have so many examples of leadership skills put to highest and best use.

One of the bonuses of living in Idaho is the chance to see our leaders up close and make informed judgments about their enduring qualities. That doesn't mean we don't get up now and then when we select them, but it does mean we get a bird's-eye view of both our successes and our mistakes. 

Lindy High of Boise is a longtime state employee, serving as a senior assistant to Gov. Phil Batt during his administration and now as a management assistant to Marilyn Howard, Idaho's superintendent of public instruction.

LEARNING TO LEAD
By Amy Stahl

All the right stuff. That's what Debbie Kaylor learned in her business classes at Boise State.

But the skills she picked up in a campus leadership training program and as a volunteer for student organizations are what landed her a job at Boise-based Extended Systems. Now, the 1993 business administration/human resource management graduate manages human resources at the high-tech company's sites around the globe.

Kaylor remembers being thrilled to be nominated for the university's Leadership Quest program. "It was an honor to be selected — and that in itself boosts confidence," she says.

Boise State offers leadership training through student housing and other areas of campus, but perhaps the most visible program is Leadership Quest, a one-day annual program designed by the Student Union to recognize emerging and established student leaders. Participants are nominated by faculty, staff and administrators.

Last year, nearly 200 students listened to national speakers and local business and community leaders such as US WEST executive Barbara Wilson, Boise Mayor Brent Coles and Idaho Supreme Court Justice Cathy Silak. They also attended sessions on communication systems, community building, stress relief, ethical decision-making and gender roles.

The intent is to provide students with the basic tools they need to develop their leadership skills, says Student Union Associate Director Rob Meyer.

Kaylor says the program gave her the chance to brainstorm with students from throughout the university and "present ideas in a safe environment. In the real world you don't have that safe harbor," she says.

As a student, Kaylor realized the value of getting involved on campus. She was the first chair of the downtown Homecoming parade and she worked with more than 100 student clubs as a Student Activities program assistant.

"All were opportunities to step outside my comfort zone," she says. "In the College of Business, my friends were my only point of reference."

Leadership training is also offered to student body officials, club presidents and other students on a more limited basis through periodic sessions on how to run meetings, organize events, assemble a budget and other issues.

An ethnic retreat was started two years ago to cultivate leadership among diverse populations.

More extensive leadership training is offered to residence hall students through the student housing office. Before the start of school, Boise State's 26 resident advisers attend an intensive two-week program that covers conflict management, judicial processes and learning styles.

Student housing also offers a two-credit communication class on residence life leadership. Started just four years ago, nearly 60 students enrolled in the popular course last year. Instructor Rebecca Hancock, assistant director of student housing, says the course is intended to "get students connected" and help them develop an understanding of teamwork and community that is relevant to residence hall living and the outside world.

Hancock wishes that more students would see the value of getting involved on campus.

"The more involved you are in campus life, the more successful you'll be in academics," she says. 

Lindy High of Boise is a longtime state employee, serving as a senior assistant to Gov. Phil Batt during his administration and now as a management assistant to Marilyn Howard, Idaho's superintendent of public instruction.

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Different Strokes

Former governors differed in style, but achieved similar results

By Quane Kenyon

One is polished, some might say suave, gregarious, and by Idaho standards Kennedyesque. The other short, unremarkable, straight-spoken, an Idaho version of Harry Truman.

Side by side, Cecil Andrus and Phil Batt are a study in contrasts. Yet, both are considered among Idaho's most effective governors because, despite their stylistic differences, they got things done.

They are perfect examples of leaders who come in many forms; proof that effective leaders take many paths but always end their travels in the same place — successful public policy, in this case.

"People saw they were both effective," says Dave Patton, director of Boise State's Center for Public Policy and Administration. "And when people look at their leaders, that's what the people care about."
Former governors Phil Batt and Cecil Andrus may even differ in their putting styles, but you can’t argue with their success in public policy.
As for accomplishments, both men amassed an impressive record.

A Democratic outsider at the time, Andrus rode into office in 1970 as the state's first major advocate for the environment. Throughout his 14 years as governor, he gave protection of natural resources top priority. He led Idaho into an unprecedented period of growth and economic prosperity and started the process of removing federal nuclear waste from the state. He also prodded the Legislature into the first substantial funding for the Department of Commerce and always stood for better funding for education.

Five years after he left office, the state still feels and remembers his influence, a testament to his lasting legacy of environmental awareness and a "can-do" attitude that led to years of sound growth.

Batt, a Republican insider, inherited the nuclear waste problem and doggedly stuck with it until the federal government committed to a firm timetable for waste removal. In one of the major accomplishments of his four-year term, he pushed the Legislature to approve workers' compensation insurance for farm laborers. Batt also reversed a longstanding tradition among Idaho's leaders of ignoring the concerns of American Indians. He met regularly with Indian leaders, if not solving problems, at least discussing them.

Batt's biggest legacy may be sound state finances. He pushed for changes in the investment of state endowment funds and prodded the Legislature into adding more tax auditors, a move projected to add $20 million per year to state coffers.

"Leadership" meant different things to Batt and Andrus, however.

At age 38, Andrus was one of the youngest governors ever elected. Andrus' four terms and 14 years as governor make him the state's longest-serving chief executive.

He was a logger and then in insurance before being elected to the Idaho Senate, where he learned from the "bumps of knowledge" he encountered. "I started out young enough in the state Senate that I had room to make mistakes," Andrus says. "I learned that you don't make the same mistakes twice."

Andrus may have worked from the outside, but he also understood the workings of state government and used that to his advantage, says Jim Weatherby, chair of Boise State's department of public policy and administration and a longtime Idaho political observer.

And Andrus wasn't afraid to use unorthodox means to get things done. He talks about "my 20-second instant fit" that he used on occasion — pretending to be angry and outraged to make his point. He used it sparingly, he says, so it wouldn't lose its effectiveness.

And, sometimes, the "fit" took on a grand form, such as in 1987 when he ordered the Idaho State Police to stop a train carrying federal nuclear waste — a step he admits he had no authority to take. But it worked. The defiant gesture was popular at home, and the federal government learned that Idaho couldn't be pushed around on the waste storage issue.

It was a risky move, but Andrus could sense when and how he could rally the people behind his vision — a skill necessary for a Democrat trying to govern with a Republican-led Legislature in a Republican state.

"He had an unerring sense for what would sell and would not sell well," says W. Anthony "Tony" Park, who was elected attorney general in 1970 — the same year Andrus won his first election as governor. "He knew what was doable and what was not doable. He made up his mind and then went and did it."

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**Good Governance**

What advice do former governors have for aspiring leaders? *FOCUS* asked Cecil Andrus and Phil Batt to share their words of wisdom.

**Phil Batt's characteristics of good leaders**

- The ability to make decisions.
- The willingness to accept responsibility if things go wrong.
- Timeliness.
- Humility.
- The ability to delegate authority and review those to whom authority is given.

**Cecil Andrus' rules for governors**

- Respect the people you deal with, but make it clear they must follow directions. You are the boss.
- Your name is the one on the ballot. You are ultimately responsible for everything that happens in the agencies under the authority of the governor's office.
- Delegate authority, but never ask people to do something you wouldn't do yourself.
- Insist that you are kept informed and notified quickly about problems.
- Hire good people because they will make you look good.
When he decided on a direction, he communicated his vision like few others in modern Idaho politics. His 15 State of the State speeches often tackled broad issues with clear themes on the direction he wanted to steer Idaho, which helped him build the public support he needed to enact his policies, Weatherby says.

It often took a fight, and sometimes took several years, before his vision became reality, but his ability to build public support helped him win the day and forge a legacy that still casts a shadow over Idaho politics.

“We’re still talking about Andrus, and I don’t know if that’s true about the other governors we’ve had,” Patton says. “He was able to do things under difficult circumstances and because of that he has a longer lasting impression.”

Then there’s Phil Batt.

Batt was much more orthodox, using the skills gained from his many years as a leader in state politics to accomplish most of his goals. He was more concerned with the mechanics of government than abstract concepts. He promised, and delivered, a no-nonsense, business-like approach to government that featured cost-cutting and lower taxes.

“Phil Batt — what you see is what you get,” Weatherby says. “Phil Batt puts on no airs. He told it like it was and was very specific about what he intended to accomplish.”

An onion farmer from Wilder who learned the trade by working for his father, Batt has vast experience in state government, which helped when he became governor. “I know where the bones are buried,” was his favorite quote at the time. He served in the Idaho House and Senate. His Senate peers elected him floor leader and later president pro temp. Some called him the “Little Giant,” a mixed metaphor referring to his short stature but big influence.

He served four years as lieutenant governor, which proved to be a good base for his nearly victorious 1982 gubernatorial campaign.

Later, he took over a battered Idaho Republican Party and by 1994 restored the GOP to prominence. It became evident that spring that if Batt wanted the Republican nomination for the seat Andrus was vacating, he would be a strong favorite.

“I’ve been in leadership all of my life,” Batt says. “I learned that if you want satisfaction from a project, you’d better participate in it. And you get far more out of it if you participate in the leadership end of anything.”

Batt didn’t have the polish, and he certainly didn’t have the gift of speech that Andrus had. But people trusted him as much as Andrus because he led by example and he spoke about his policies in clear, simple terms that the public understood.

“Leadership comes down to translating what has to be done, and both of these men could do that,” Patton says. “A good leader has got to be able to tell people what they want to hear and in a way that they want to hear it.”

And like Andrus, Batt never backed down when a principle was at stake. For example, he forced workers’ compensation for farmworkers through the Legislature even though he knew he’d have to fight, and possibly lose, some of his friends who opposed extending coverage. It was worth the cost, Batt said at the time, because it was the right thing to do.

On the surface, the two men appear as different as night and day. But dig beneath, say Patton and Weatherby, and the former governors are more similar than at first glance, revealing clues as to what makes a successful statewide leader in Idaho.

Both are centrists who advocated similar policies even though they represented different political parties. For instance, both favored workers’ compensation for farmworkers. But what was an impossible task for Andrus as a Democrat — passing a workers’ comp bill in the Legislature — became only a difficult task for Batt as a Republican.

Neither relied on political posturing to score points, but neither was afraid to take a strong stand when one was needed. “We both have the courage of our convictions,” Batt says of himself and his predecessor.

“We had no hesitation to sell something if we thought it should be sold. We both realized that if something needs to be done, it must be done quickly to be effective.”

Both also knew the best way each could sell to the public. Andrus worked well when he had a vision to impart; Batt’s skill was setting a specific policy goal, such as limiting government growth, and working quietly behind the scenes to achieve it. But each man had what Weatherby calls a common touch because in their own style they could talk to the people.

Finally, both could be trusted. Through his years in state government, Batt was known for standing by his convictions and always doing what he said. Andrus was the same way, almost to the point of stubbornness, but people knew that if Andrus made a commitment, he would carry it out.

And that may be the greatest testament to their success. As Patton says, leadership is all about trust, and the people certainly trusted them.

APPLETON: BETTER TO ASK THAN ISSUE AN ORDER

By Amy Stahl

Take one look at his family home movies and you get a glimpse of Steve Appleton's no-nonsense, goal-oriented style. Even as a child.

"I'm out in the yard sawing up the tree limbs and stacking them — and my brother is just riding his bike around in the yard. And I'm still that way today," says the Micron Technology chief executive.

Since his first $4.50-per-hour job as a Micron Technology line worker in the 1980s, the 1982 Boise State business administration graduate has scaled to the top of a computer chip empire with 16,000 employees and plants in Idaho, Italy, Texas, Japan and Singapore.

He's the scion of the state's largest employer, yet Appleton takes a studiously low-key approach to leadership. Yelling just isn't his deal. Rather, he uses a gentler approach borrowed from the Japanese:

"Never show your claws. Better to ask than issue an order. Be polite not belligerent."

"Good leaders — or good CEOs — don't ever really fully use the authority that they have," Appleton says. He would rather quietly build teamwork and focus on strategy than micromanage thousands of employees.

"My style is to really delegate a lot of authority," he says. "I listen to people and we get together as a team."

Micron's officers meet every six months to formulate a corporate strategy. The teamwork pays off when Appleton tries to sell new ideas to the company's board of directors. "It's not that hard to convince the board when you're on solid ground," he says.

"One of the key characteristics you see in leadership is that people like doing what they're doing. They like being leaders, they like being CEOs. They're doing it in all likelihood not because they're getting paid but because they enjoy it."

Plain and simple, Appleton owes his success to hard work. "I never thought it would be easy. I've worked hard at everything I've done. When I was in high school I was salutatorian — I had one B and I was crushed not to be valedictorian. But I was one of the top-ranked tennis players, I was drum major of the band, I directed the winter orchestra. I just did everything and I worked really, really hard at it."

When asked about the qualities tomorrow's leaders will need in the hard-charging high-technology world, Appleton doesn't hesitate. "They need to be better than I am," he says. "They need to be smarter, they need to move quicker. They'll have to communicate more by virtue of the fact that companies have to be global."
By Justin Endow

In his three seasons as the Boise State football team's quarterback, Jim McMillan rewrote the record books. He set single game, season and career marks in passing yards, touchdown passes and total offense — records that continue to stand.

And while he no longer leads a college football team onto the field in front of thousands of screaming fans, McMillan hasn't neglected the leadership skills he honed on the turf. He uses them every day for quieter purposes. Over 15 years ago McMillan moved to Homedale and began to make his mark teaching and coaching at the high school level.

"I think a leader should always set the proper example," says McMillan, who led the Homedale High School football team to five state championships and three undefeated seasons. More recently, his girl's softball teams have won three state titles.

"A lot of leaders feel the need to be vocal. I was always more quiet, which is something I learned from my parents." His quiet leadership by example found no better arena for display than on the football field, taking the Broncos to two Division II playoff appearances. But rather than play the role of dictator, he just went on the field and showed his teammates what needed to be done.

McMillan says this is where many leaders fail. "No one knows everything about a subject or sport. As a fellow player, coach or teacher, it's important to listen to other students and players because they often have good ideas."

While he doesn't like to emphasize his skills and successes, McMillan is quick to praise the role models and leaders in his life. He says that without them, he never would have accomplished anything.

By Larry Burke

A new school year is about to start in the Meridian School District. The days are filled with impromptu meetings, constant phone calls and questions from drop-in visitors as administrators attend to myriad last-minute details before students return.

At the vortex of this activity is Christine Donnell, a 1973 Boise State elementary education graduate who was hired as the Meridian district's school superintendent last year.

Despite the hectic pace, Donnell says she relishes the job because it gives her an opportunity to improve the educational environment for students and teachers.

"I've always had a strong need to make whatever I'm involved in even better. In this job I can have an impact," she says.

The raw statistics are testimony to the complexity of her task. Next to Boise, the Meridian district is the second largest in the state. It also is one of the fastest growing districts in Idaho as housing developments fill the open spaces west of Boise. The district encompasses 100,000 people, serves 23,000 students, employs 2,500 people and operates on an annual $160 million budget.

Dealing with the district's exploding growth, says Donnell, means her job features a strong emphasis on public relations.

"We have to make sure the public is well aware and supportive of our needs. My responsibility is to communicate clearly where we are going and where we need to be," she says.

If a recent bond issue is an indication, the public is getting the message. A $26.9 million bond for new schools passed last fall with an 82 percent approval rating.

For Donnell, leadership is about developing personal relationships.

"My involvement in the community has to be evident. I have to be a good listener in the community and develop a sense of mutual respect with people," she says.

Donnell's tenacious, goal-oriented style was evident early in her career. While employed as a special education assistant and secretary in the Payette school system, she commuted 120 miles round trip to Boise State every day one summer to take the courses and student teaching required to earn a provisional teaching certificate. She eventually earned her degree and began to climb the education ladder as a teacher and principal at schools in Payette, Fruitland and Meridian.

Donnell didn't have to look far to find her mentor — just across the kitchen table. Her father, George Hunt, was a longtime educator who was the superintendent at Fruitland when Donnell was in high school.

"I'm following in the footsteps of someone I really admire. He has always been a guiding force in my life ... a source of advice and counsel," she says.

Donnell also has strong family ties to Boise State. Her husband, Bill, graduated in 1968 and is now in the marketing department at Intermountain Gas. And her mother-in-law, Betty, worked as a secretary for several offices on campus before retiring in the late 1980s.
PASSION FUELS SCHACHTELL’S LEADERSHIP ROLE

By Sherry Squires

Ana Maria Schachtell never set out to be a leader. She has just never been able to say no to a burning desire to help educate her community. She is currently involved in her biggest education effort yet — to form a nonprofit foundation and raise money to build the Hispanic Cultural Center of Idaho.

The Idaho Hispanic Commission hired Schachtell, a 1991 Boise State graduate in bilingual and multicultural elementary education, several years ago as a cultural specialist. Part of her job was to determine the feasibility of building the center. Then the grant that paid her salary expired.

“I couldn’t just drop it,” she says. “It was such a wonderful idea. I told my husband I wasn’t going to have a salary for a long time, and I took it up as a volunteer. I want to take it to its end.”

Schachtell points to high Hispanic dropout rates in high school and even junior high as evidence that something is lacking for Hispanic youth. “A lot of kids are growing up embarrassed,” she says. “They have no appreciation for their background because they don’t know about it.”

The cultural center would be a place for teachers to take their students to discuss Hispanic cultures and a place for the community to gather.

Schachtell formed a board of directors for the Hispanic Cultural Center of Idaho and serves as the organization’s chairwoman. The city of Nampa donated a site for the cultural center, but the organization must raise about $2 million before building.

John Bertram, who serves on the board, says Schachtell is a natural leader for the project.

“I’ve seen Ana doing this tirelessly for several years now,” he says. “She’s been the spearhead, the visionary and the continual dreamer. She wants to give these young people a vision of hope and opportunity. That gives us the desire to keep working on it.”

Schachtell has served in several leadership positions. She was a member of the board of directors for the National Diabetes Association from 1993-96, president of Mujeres Unidas of Idaho in 1994-95, has served the past three years as a commissioner for the Boise City Arts Commission and has been involved with the Boise Art Museum since 1981.

“I don’t really see myself as a leader,” she says. “But several times in my life people have looked at me and said, ‘You’re it.’ So I say, ‘OK, I’ll do my best.’”

A LOVE TO LEAD GETS THINGS DONE

By Sylvia Dana

Effective leaders, asserts Eric Love, hold fast to their beliefs in spite of adversity, are driven by commitment and inspired by compassion for the underdog.

“I respect people who are so committed to their beliefs that they never stray from them,” says Love, a 1991 Boise State social science graduate and aspiring higher education administrator.

Coincidentally, Love developed his leadership abilities when he rallied for the recognition of a man possessing the same qualities — Martin Luther King Jr.

“He accomplished amazing things in a short lifetime,” says Love, who was Boise State’s student body president in 1989-90. “Martin Luther King’s mission was to make America true to her promise, that all people are created equal and deserve equal rights.”

In 1988, Love organized support for the Martin Luther King Jr. holiday in a state that didn’t recognize the civil rights leader’s birthday.

Using tactics from the 1960s to attract attention to the issue, the then 23-year-old twice led the organization of a rally and march from campus to the state Capitol. The first year, 100 people participated. That number grew to 800 the following year.

“It was definitely nostalgic and modeled after the civil rights movement itself,” Love says. The university noticed, and so did the media.

Playing a major role in a statewide effort, Love lobbied senators and built support until the MLK holiday gained recognition in the state and at the university in 1990.

Today, Boise State’s week of events has been recognized as one of the best programs that celebrates the MLK holiday in the country. “I am so proud,” says Love, now 32. “The [university] does amazing things during the holiday, covering so many different issues. I’m thrilled to have anything to do with it all.”

After graduating from Boise State, Love attended Idaho State University to earn a master’s degree in counseling and student affairs. In 1995, he became ISU’s diversity resources coordinator.

Besides leading the effort to name a Pocatello street after Martin Luther King Jr., Love’s work at ISU focused on recruitment and retention issues for students of color and encouraging minority and cultural campus organizations.

Love also helped develop a minority doctoral fellowship program, as well as a national student exchange program to bring students of color to ISU. In the past two years, Love has received numerous awards for his accomplishments and support of diversity programs and initiatives.

This fall, he enrolled in a doctoral program in higher education administration at Indiana University. Acknowledged at college campuses, Love says he is driven to use his skills and talents to make positive change in university dynamics.

What makes Love an effective leader?

“Compassion and a strong sense of social justice,” says Love, born of a white English mother and an African-American father in Liverpool, England. He also attributes his leadership abilities to his easy-going personality, communication skills and the counsel of many mentors. “I’m also very optimistic,” he says. “Every mistake is a gift because I can learn from mistakes.”
Leadership roles elude Idaho Hispanics

By Melanie Threlkeld McConnell

Oscar Hernandez III works a 40-hour week at his father's auto body shop in Caldwell, breaking at noon to train for an hour or so at a local boxing club. By 6 p.m. he's off to Boise State's Canyon County Center, where he's pursuing a degree in business management and administration. Then it's home to study before he sleeps.

His goals are to earn undergraduate and graduate degrees so he can help turn his parents' business into a franchise, and to make the 2000 U.S. Olympic boxing team. He currently is ranked eighth nationally in the lightweight division.

At 19, Hernandez appears to have a bright future. He's ambitious, studious, disciplined and confident. All the makings of a potential leader, right? His profile says yes, and with his determination and parental support he likely will achieve his goals. But will that success turn into a seat on a board of directors, an appointment to a county or state commission, a successful run for local or state government, or a place in a future governor's cabinet?

Not necessarily, if Idaho's current sociopolitical landscape is any indicator.

While Hispanics comprise 7.1 percent of the state's roughly 1.2 million residents and are one of the fastest growing segments of small-business owners in Idaho, they are almost non-existent in Idaho's political arena. And they are less than minimally represented on those decision-making bodies -- some high profile, some not -- that affect the education, economic status, legal status and quality-of-life of all Idahoans.

So why the void?

Education, economic status, business connections, cultural differences, and failure by current leaders to seek out qualified Hispanics all play a role, experts say.

Hector de Leon, president of the Council on Hispanic Education and a 1994 Boise State graduate, says the issue is Catch-22.

"In order for you to be a leader in this state you have to have one of two things -- money or a good education. We don't have good education or the master's or doctorate degrees necessary to be recognized as leaders. You have to be able to make it within the system to make money, which means you have to have your own business."

De Leon and other experts say leadership training for Hispanics must start in junior high school, if not earlier, where children are given the opportunities to participate in school activities that require them to voice their opinions and make decisions that affect others.

Extracurricular activities especially can offer young Hispanics the chance to find their voice, establish themselves as leaders and gain some confidence, says Irene Chavolla, coordinator for Idaho's Title I Migrant Education Program.

But the problem, she notes, is that many Hispanic children in Canyon and Ada counties, home to roughly 20 percent of the state's 86,000 Hispanics, are migrant workers who must hurry home after school to work the fields. They have no time to socialize with others or to participate in sports or academic clubs. Nor do they have the money many of the activities require. The isolation they may have felt in elementary school and junior high is compounded in high school and after.

Leadership opportunities in business are available for Hispanics, says Silvia Rojas, a business banking administrator for First Security Bank in Boise.

"The buying power in the Hispanic community has grown. Small business is big business in Idaho. The number of Hispanic mom and pop businesses is growing. A lot of these people may not be real fluent in English yet, so they need commercial loan officers who speak Spanish. They need accountants, business planners and financial advisers."

Dan Ramirez, executive director of the Idaho Commission on Hispanic Affairs, agrees.

Idaho leaders are negligent in "continuing to ignore the Hispanic community's potential," he says. "More and more they are gaining influence. They're young U.S. citizens, and they'll soon be eligible to vote."

Ramirez, a 1994 Boise State graduate with a degree in political science, is helping shape this new power group by organizing attorneys, engineers, accountants, entrepreneurs and other young primarly Hispanic professionals to serve as mentors to college students.

"We need to start planting the seeds for their future early on," he says. "We must tell them, 'You're not going to just graduate from high school; you're going to graduate from college.'"

Chavolla, Rojas, de Leon and other Hispanics also work to nurture new generations of potential Hispanic leaders. Chavolla worked with Boise State migrant educators to organize the Idaho Migrant Student Leadership Institute this summer at Boise State to address the challenges faced by migrant students who suffer because of frequent relocation, social isolation and interrupted schooling.

Nearly 60 area migrant high school sophomores and juniors attended the 12-day event, which featured Hispanic and Latino authors, artists and educators.

The students were required to read books written by Hispanic and Latino authors and discuss them during their daily literature circles. They also were given computer training, educated on the process of applying for college and counseled on what high school courses they needed for college.

For many of the students, it was their first time to sleep away from home and to read a book written by someone who shared their cultural experiences.

"We really wanted to empower the kids," Chavolla says. "We wanted them to feel good about themselves. If they feel good about themselves they'll stay in school and graduate. We told them, 'You have talent. Use it.'"

That message isn't lost on Hernandez. He will fight next in Florida against other Olympic hopefuls. He'll juggle his school work with his travel schedule to make sure his assignments are covered. At 106 pounds he may be a lightweight in the ring, but his determination to succeed should make him a heavyweight contender for a future leadership role. Is anyone taking notice?
Cold Feet, Hot Seats

Unexpected controversy challenges volunteer leaders

By Sherry Squires

Every community has them. They meet in the nooks and crannies of public buildings to debate proposals, approve budgets or just chat about local events when the meeting agenda is light.

They are the decision makers — the unsung volunteers who serve on cemetery boards, school boards or library boards in every Idaho community.

They turn the wheels of public policy. Their decisions, while usually important, are often ignored by an uninterested public.

Until a hot-button issue emerges — one that starts controversy. The issue that sets the decision makers apart, usually sets them up for criticism, and forces them to take a stand in their community. The issue that turns volunteer board members into community leaders, at least for the moment.

This is very often the scenario with community decision making, says Dave Patton, director of the Center for Public Policy and Administration and Boise State professor of public administration.

"It was [former Speaker of the House] Tip O'Neal who said all politics are local," Patton says. "The real issues over values are local. That's where people have the greatest ability to influence their decision makers. And that's where some of the most difficult decisions are made."

A case in point: The Nampa Library Board of Trustees. Usually conducting its business with little fanfare, the board suddenly was under the glare of the public spotlight last summer when two children's books placed on the library shelves in May were under scrutiny. The books deal with homosexuality and attempt to explain to children why some kids have two males as parents and some have two females.

The library ordered the books after a patron requested them. Controversy began the day the books arrived. After some patrons expressed concern, librarians moved the books from the picture book section of the library, aimed at 3- to 5-year-olds, to the juvenile section. Members of the community then attended a library board meeting in July.

Some wanted the books removed from the library. Others wanted them moved to the adult section. Some supported the library board's decision to keep the books.

The library board listened to the public debate and refused to overturn the library staff's decision.

Chairman Ed Schiller summarized board members' views and their fears during the August meeting.

"If we censor these books, what's next?" he asked. "Pretty soon we get a library with a counter in the front and the books behind it."

But arriving at their decision took some soul searching.

"It was pretty intimidating," remembers Katharina Parry, who has served on the library board for five years. "You always want everybody to be happy, and you could see right off that wasn't going to happen."

Parry, who graduated from Boise State in 1975 with an associate degree in marketing, says she has served on the board for her church and helped out with Boy Scouts, among other civic duties. But her current position is the only one that ever forced her into the public spotlight.

"Most of us are kind of uncomfortable with homosexuality in a way," Parry says. "But the freedoms that we share are sometimes a double-edged sword. These situations force you to look at yourself and how much you value your basic freedoms."

Board member Laurene Stanfield, who received her MPA from Boise State in 1990, was born and raised in Nampa. Working as a spokeswoman for one of the largest school districts in the state and han-
dling parent complaints, she was no stranger to controversy. But she says the library issue was different.

"No one ever realized this was going to be this big," she says.

When she arrived for the July meeting there were demonstrations taking place outside the library. Most of those involved were objecting to the books on religious grounds.

"We knew there were lots of pro and con arguments and lots of hot-under-the-collar people," Stanford says. "It's uncomfortable to be in the position of deciding, but we also knew that this was important. I believe in true American libraries. That's more important than my feelings."

Stanford says she has learned to separate people from issues and depersonalize controversial situations.

But board member Doug Rosin says that has proven a more difficult task for him.

"This thing followed me to work," he says. "And I had so many phone calls at home. I really got yelled at. People got so involved in this issue that they lost perspective."

The issue was still unresolved in early September. The Nampa City Council threatened to withhold money from the library, and the board planned to discuss the issue further. But Rosin and other board members say they are set in their belief that they made the right decision.

That resolve likely has earned board members the respect of many citizens in the community, says Boise State's Patton.

Citizens often blame leaders for the conflict that naturally arises out of strong stands on issues, he says. But citizens are looking to the decision makers for leadership.

"When a leader takes a strong position, they reflect certain values that we want to hear, often deep values," Patton says. "The trick is that sometimes citizens don't know how they believe about something until it comes out. But the decision makers emerge as leaders because they're able to say what they believe, and that connects with somebody else."

Nampa librarian Karen Ganske says if there's a positive that has come from the controversy, it's likely that the board members now see how important their role really is.

"This experience has made them more committed, rather than less," she says. "They had to do some soul searching, but I think they're stronger for it. Although I'm not sure they would want to repeat it, I think each one has been a hero in this."

BOISE STATE HELPS LEADERS LEARN EARLY

Boise State students have many opportunities to explore their leadership potential, but the university also co-sponsors several conferences that tap future leaders at the high school level.

The two most popular events are the annual Idaho Business Week and the Hugh O'Brien Youth Leadership Seminar, both of which draw hundreds of Idaho high school students each summer to campus.

Idaho Business Week, sponsored by the Idaho Association of Commerce and Industry, holds two one-week sessions each July and demonstrates to high school students the challenges and rewards of operating their own businesses.

With the help of business leaders from across the state, students simulate the first three years of opening a business and hold discussions about the major issues facing private enterprise.

The Hugh O'Brien seminar, named for the late actor who wanted to promote leadership skills, is held in all 50 states and is aimed at high school sophomores.

One student is selected from each Idaho high school to attend the four-day affair on campus, where students hear from community, political and business leaders. They also hold mock legislative sessions and attend other training as part of the seminar's effort to get young people to think about their world and how they can get involved.
Chemistry professor Susan Shadle conducts laboratory tests for her research project with the assistance of chemistry student Sean Frink.

**PROF PROBES CAUSE OF DRUG REACTIONS**

By Janelle Brown

Chemotherapy can be a powerful weapon in treating many types of cancer, but it also is a double-edged sword. The potent drugs used to attack cancer cells can have many side effects, including some that are potentially deadly.

Trying to understand why these dangerous side effects occur is a crucial step in developing safer and more effective chemotherapeutic drugs. A research project headed by Boise State chemistry professor Susan Shadle is involved in that pursuit.

Shadle, who earned a Ph.D. in chemistry at Stanford University and did postgraduate work at Johns Hopkins University, is investigating a possible cause of the increased risk of heart failure in cancer patients who are prescribed a class of drugs called anthracyclines.

She is collaborating with scientists at the Veterans Affairs Medical Center in Boise and is conducting laboratory experiments with the assistance of Boise State chemistry student Sean Frink, who received a fellowship from the Council on Undergraduate Research to work with Shadle.

"It's a fascinating project," says Shadle, who specializes in bioinorganic chemistry and was named as Frink's mentor in the national research grant. "I'm looking forward to the work ahead."

Drugs classified as anthracyclines are widely used to treat a number of types of cancer, including childhood leukemia, breast cancer and lung cancer, Shadle explains. While the drugs are highly effective, they also can be cardiotoxic, or poisonous to the heart, at certain cumulative levels. Doctors routinely minimize the risks by restricting the chemotherapy doses and the duration of the treatment. But sometimes, that means treatment with anthracyclines has to stop before a cancerous tumor is completely gone.

If the danger to the heart could be eliminated, then anthracyclines could be administered at higher doses over longer periods of time and their effectiveness would increase, Shadle says. But figuring out why the drugs have the potential to damage the heart isn't easy.

"There are probably a large number of biochemical mechanisms involved and many complex interactions that result in the drug's cardiotoxicity," Shadle says. "Our research is looking at just one of the possibilities."

Shadle is studying whether ferritin, a protein that stores iron in cells in the body,
releases some of that iron upon exposure to anthracyclines. There is widespread interest in ferritin's role because some preliminary research has shown that disruption in the regulation of cellular iron in the heart may be one reason that anthracyclines cause heart failure.

To find out how ferritin interacts with anthracyclines, Shadle and her collaborators have devised several laboratory experiments using ferritin provided by a colleague at Utah State University.

One test involves exposing ferritin to anthracyclines, then adding a chelator, which is a molecule that binds tightly to metal ions, so that any iron that is released can be detected.

Another test involves a similar procedure, but also includes adding an enzyme to initiate chemical reactions.

Shadle uses a spectrophotometer to measure the release of iron over a period of time. The instrument measures the intensity of light going into the test sample and the light that has passed through it, to determine how much light has been absorbed, she explains. The light absorbance can be used to calculate the concentration of the iron-chelator complex, which is related to the total percent of iron released in response to the drug.

Frink conducts the tests under Shadle's direction and also meets weekly with VA scientists to discuss the ongoing work.

"I'm getting to apply concepts I learned in my chemistry courses," says Frink, who hopes to eventually earn a Ph.D. in chemistry. "I'm very lucky to get to work with Dr. Shadle. It's been very worthwhile."

Shadle says a favorite part of her project has been collaborating with researchers from other disciplines at the VA Medical Center. "We bounce ideas off of each other and look at issues from different points of view," she says. "It definitely makes the research richer."

According to Richard Olson, chief of cardiovascular pharmacology at the VA and acting director of the Mountain States Medical Research Institute, Shadle brings valuable expertise to the research project.

"It's critical for our basic research infrastructure to collaborate in this way," says Olson. "We don't have the kind of big biomedical research program you find in big cities with a medical school, so it's extremely valuable for scientists with mutual interests to work together."

Shadle says she hopes the research project will help further scientific understanding about anthracyclines. But it will take a great deal of ongoing research on many fronts before the complex questions surrounding the side effects of the chemotherapy drugs can ever be fully addressed.

"There will never be one single cure for cancer, because it happens in different parts of the body in many different ways," Shadle says. "But as our understanding continues to increase, we should be able to develop better treatments."
MUSIC TO HEMINGWAY’S EARS MAY HAVE INFLUENCED WRITING

By Sherry Squires

Jeanne Belfy knows well the childhood world that Ernest Hemingway so aptly described in his early short stories.

Growing up in northern Michigan, the Boise State music professor shared the same sights and sounds that inspired Hemingway’s first works. Born in Oak Park, Ill., Hemingway spent childhood summers roaming the outdoors near his family cottage on Walloon Lake in Michigan.

He later related those experiences in his writing, becoming a legend in his own lifetime.

Belfy helped celebrate the centennial of Hemingway’s birth this summer when she participated in the Hemingway Institute in Sun Valley, where the acclaimed author lived his later years.

The institute was presented by the Idaho Humanities Council in conjunction with Idaho teachers. Hemingway scholars from around the country spent time with participants. Belfy was one of three Idaho educators who also gave presentations.

Belfy’s challenge was to recreate the musical climate of Paris in the 1920s, the setting in which Hemingway wrote his major work The Sun Also Rises.

During her talk, “Hemingway’s Paris: The 1920s Musical Milieu,” she played and discussed the music Hemingway and his friends listened to in Paris, including works by Igor Stravinsky, Darius Milhaud and Aaron Copeland, who lived and worked in Paris at the time. She also highlighted the presence of American jazz.

Belfy, whose area of emphasis is 20th century music, has extensively researched the great composers of the time. But it was only through her participation in the workshop that she learned how a forgotten name from a musical standpoint may have influenced Hemingway’s writing.

RYCHERT DIGS FOR ANSWERS TO WATERSHED RESTORATION

By Janelle Brown

Take a high desert valley. Divert its water to Los Angeles so that the valley’s river and lake dry up. Watch irrigated crops and native plants wither and opportunistic species move in. After years of contentious lawsuits, prepare to rewater the river.

Then, confront this question: What kind of vegetation can the valley now sustain?

Boise State University biology professor Robert Rychert doesn’t have the answer to that question — at least not yet. But his research in the Owens Valley, located on the east slope of California’s Sierra Nevada Mountains, will help ecologists understand what kind of restoration is possible given the soil conditions that currently exist.

Rychert is analyzing soil samples collected from test sites in the valley to chart the structure and function of microbial communities — the microscopic organisms within the soil that cycle nutrients and support plant life. The information will be used to determine if the soil has crossed a threshold that makes it infeasible to reintroduce certain plants.

Rychert’s study is commissioned by Ecosystem Science, a Boise-based firm that was awarded a contract from the Los Angeles Department of Water and Power to oversee watershed restoration between Mono Lake and Owens Dry Lake.

Hemingway regularly listened to the music of George Antheil. Antheil produced no lasting musical works. But in 1920s Paris, Antheil’s work actually overshadowed that of Copeland, who is regarded today as perhaps the most well-known of American composers.

“At that time, Antheil appears to have been very involved in the cultural scene,” Belfy says.

She notes that the 1920s in Paris were unique in that some of America’s greatest writers, composers and artists all lived and worked there at the same time.

Belfy says being invited to participate in the institute held special meaning for her because of her admiration for Hemingway and connection to his work.

“There was some resonance there for me,” she says.

Belfy is sharing her expertise with Boise State students this fall. She works with students at all levels in the music department, teaching oboe, music history and introductions to music classes.

She also is the graduate program coordinator for the music department and graduate adviser.

Her students say her enthusiasm for music carries over into the classroom.

“She is so dedicated,” says senior music student Amanda Puchatko, who tutored this past year for one of Belfy’s history classes. “As I’ve matured as a student, I’ve seen how much time and effort she puts into teaching. She is one of the most endearing teachers I’ve ever had.”

Rychert conducts tests on soil samples collected in California’s Owens Valley.

“Now, as part of lawsuit settlements, the valley may bloom again. But Rychert isn’t hazarding guesses about what will grow until his laboratory analyses are complete.

“No one has ever done this before with respect to restoration. It’s a step that’s been historically ignored,” Rychert says of his project. “Our data should help map out what’s possible.”
Aubrey "Tiny" Gaines might best be described as a gentle, generous, giant of a man with a wealth of professional and personal experiences.

Gaines' 32 years in various management positions with Morrison Knudsen Corp. took him all over the world, moving him 17 times until he ended up in Boise in 1980.

With all that globe-trotting came an appreciation for the diversity of the human race and of how great it is to be an American.

Today, Gaines, who retired in 1993, is as busy as ever with volunteer work at St. Paul Baptist Church and with a seniors program.

He believes it is important to give something back. "You never know what's going to come out of it — something positive can always happen," he says of his willingness to volunteer his time.

Gaines also is the major contributor to and sponsor of the Rosa Parks Academic Leadership Scholarship at Boise State.

Parks, a black woman, is considered "the mother of the freedom movement" because of her refusal to give up her seat to a white man on a bus. That action triggered a bus boycott and Martin Luther King Jr.'s involvement, and eventually led to the outlawing of segregation on Montgomery, Ala., buses and the freedom movement of the 1960s.

Gaines admires Parks' conviction, saying it shows how one person can make a difference.

How to reach us:
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- Boise Rotary Foundation, $3,500 for the Bob Gibb Memorial Scholarship.
- BSU Alumni Association, $24,000 to the BSU Alumni Distinguished Freshman Awards and $52,000 to the Alumni Auction '99 fund.
- BSU Alumni Association, $50,000; Central Paving Company, $3,000; Margaret G. Deely, $8,900; Robert S. Deely, $9,100; Hubble Engineering, $1,000; Kreizenbeck Constructors, $1,200; Terry and Jennifer McEntee, $1,000; and Owyhee Construction, $2,500 for the Micron Engineering Building Challenge.
- Gene and Chris Cloud, $1,000 to the Cloud Family Scholarship.
- Laura Moore Cunningham Foundation, $270,000 for the Laura Moore Cunningham Scholarship Fund.
- Laura Moore Cunningham Foundation, $50,000; Idaho Emergency Physicians, $5,000; and R.K. Mellon Family Foundation, $15,000 to the Paramedic Program.
- DeMoss Family, $1,000 for the archeology fund in its name.
- Estate of Clithy T. Edlefsen, $140,000 to the business scholarship in his name and $50,000 for the endowment in his name.
- Estate of Leslie Jones, $44,000 to the Torbet Fund.
- R & P Fedrizzi Family Foundation, $6,000 for the Radiological Sciences Administrative Account.
- Mike and Janice Kaltenecker, $1,000 to the Idaho Bird Observatory.
- Wanda Kay and H. Daniels Duncan, $1,000 through Phonathon '98.
- Lockheed Martin Corp., $2,500 for the Lockheed Martin Restricted Scholarship.
- Margaret Martin, $1,000 to the Clyde Martin Memorial Scholarship.
- Micron Technology, $3,000 for the Idaho Engineering Science Camp.
- Dan L. Montgomery, $5,000 to the research endowment in his name.
- John F. Nagel Foundation Inc., $42,900 to the John F. Nagel Foundation Nursing Scholarship.
- Dale and Kathy Nagy, $5,000 for the Kathy L. Nagy Endowed Scholarship.
- Harvey and Margot Neef, $27,600 to the Harvey Neef Maneline Dance Fund.
- Richard and Teresa Nelson, $1,000 for the unrestricted fund.
- Donald and Doli Oben, $1,000 to the D. J. Oben Biology Scholarship.
- Harvey and Eleanor Pitman, $1,000 for the communication scholarship in their name.
- The Presser Foundation, $2,600 to the Presser Music Scholarship Fund.
- Quest for Truth Foundation, $12,500 for the History Idaho Hispanic Research Award.
- Zeke Sarikas, $1,000 to the Accounting Department Administrative Account.
- Richard Stoops, $1,000 for the business scholarship endowment in his name.
- Jerry L. and Kathy Tarter, $1,000 to the Engineering Endowed Scholarship and the Accounting Department Administrative Account.
- Western States Equipment Fund, $5,000 for the Caterpillar Excellence Fund.
Boise Junior College in 1932, becoming a standout athlete and student who, along with several fellow football players, selected blue and orange as the school's colors and named the bronco as the mascot. For all his contributions, he was named to the ASBSU hall of fame last year and a Distinguished Alumnus in 1997.

But it took several twists of fate before he found his professional calling.

As he did many a summer, he spent the summer of 1934 working in the northern Idaho mountains. As fall approached, he decided to enroll at the University of Utah to possibly pursue a medical degree. Tuition, however, was $900.

"I'd be up there all summer and come down in August and not have $90 in my pocket," he says. So, a medical career cast aside, he followed another path.

With an academic background in biology, he eventually joined the federal agency that would become the U.S. Fish and Wildlife Service. Over 11 years, Hale and his family moved 14 times as they stopped at new assignments throughout the Intermountain West. He nearly became a rancher twice, but the deals fell through.

Hale was living in Reno when the agency reassigned him to Washington, D.C.

He had spread his life across the West, however, and he didn't want to leave. Hale refused the assignment and stayed in Reno, and this once budding doctor, veteran wildlife manager and possible rancher entered real estate. "I just decided that I wanted to put back a little into a town that gave me so much," Hale says.

He certainly gained professionally and financially from staying in Reno, and he certainly gave back. Hale joined the effort that eliminated state taxes on goods and storage in the late 1960s, fashioning Nevada as the ideal location for warehouses and distribution centers and providing Hale the opportunity to cobble deals over the next three decades that brought a who's who of major corporations to Reno.

Bill Lear of Lear Aircraft bought 2,300 acres to use and develop. UniRoyal Michelin and Porsche have major distribution centers there. A last-minute phone call brought a J.C. Penney's vice president for a two-hour visit, leading the company to build a distribution center covering 1.6 million square feet, known more commonly as 37 acres.

Hale also added author to his list of career achievements when Black Rock Press published his autobiographical novel Two Toes: The Coyote Legend of Green River about a government trapper on the trail of one of the wildest coyotes ever to harass livestock.

But when he and others talk about his life's achievements, Hale's commercial accomplishments share the spotlight with the accolades from his volunteer efforts for the Boy Scouts, Lions Club and government commissions on which he's served.

Hale says he never sought credit for his commercial or community efforts, and he figures they came his way because he wanted to be involved, so he was involved.

"This is a fellow they don't forget," says Rollan Melton, a columnist for the Reno Gazette-Journal. "It's common knowledge among the younger generation running things now that he has a wealth of history and he's willing to share it."

Even with his professional accomplishments, Hale, who plans to fully retire soon, says he wants his legacy to be one of building a community, rather than financial wealth. And from Hale's perspective, his legacy is a simple statement: "That I, by God, I put a little bit back after taking out for awhile."
A SCIENTIFIC LANGUAGE MEASURES CANCER PATIENTS’ PROGRESS

By Janelle Brown

A mathematical model developed by a 1994 Boise State mathematics graduate now enrolled at Marquette University has given physicians an important new tool to help women battle cancer.

Brian Murphy collaborated with faculty and students at Marquette and with researchers at St. Luke’s Medical Center in Milwaukee to develop a formula that allows doctors to predict how long it will take for the blood levels of a breast cancer patient to return to normal following a bone marrow transplant.

“I feel very lucky to have had this opportunity,” says Murphy, 28, who grew up in Buhl and is working toward a Ph.D. in biomathematical modeling.

“I definitely was in the right place at the right time.”

Biomathematical modeling involves applying mathematical models to biological events and theories, Murphy explains.

“Almost anything that happens biologically can be described with mathematics,” he says. “It’s a matter of devising the right tool.”

The biological event Murphy wanted to describe was how fast white blood cells and platelets return to normal levels after an autologous bone marrow transplant.

The transplants, an important procedure for many patients battling late-stage breast cancer, involve removing and storing blood stem cells to protect them before chemotherapy, then transplanting them back to the patient after chemotherapy is completed so that they can produce the new blood and immune cells that help the patient recover.

Until now, doctors had no way of knowing how long it would take for blood levels to return to normal after the transplants, making it difficult to know if the patients were recovering normally or when it was safe to release them from the hospital.

Murphy’s mathematical formula helps alleviate those uncertainties and could help doctors manage their patients more efficiently.

Murphy, who helped devise the formula as part of his dissertation project, says he hopes to eventually work in a research or university setting and to continue the kind of work he is doing at Marquette.

After graduating from Buhl High School, Murphy received a Boise State Alumni Association scholarship from proceeds raised through the annual golf tournament sponsored by the Magic Valley alumni chapter.

“I found that I was very well prepared by my Boise State professors to enter graduate school here,” he says. “It’s been a great experience.”

AUTHOR SHARES SECRETS FOR SUCCESSFUL INSTANT WEDDINGS

By Judy Grigg Hansen

Donna Bankhead’s book would not sit well with the keepers of conservative etiquette or the matronly makers of rules. But procrastinators and impatient brides and grooms will bless her.

In Last Minute Weddings, Bankhead and co-author Lynnette Blas throw out the traditionally accepted rule that it takes at least a year to pull off a great wedding.

The authors reveal the secrets of organizing dream weddings in six months or even six weeks.

The book includes names and addresses of companies willing to work on short deadlines.

Bankhead, a 1992 Boise State English graduate, was the writing part of the team, with Blas contributing research and editing.

Bankhead’s Boise State connection helped move the book from idea to reality as former teachers Peter Wollheim and Kent Anderson encouraged her, and Anderson helped her secure an agent.

The book idea germinated from Blas’s elopement plans. She wanted to elope to somewhere other than Las Vegas and asked her friend Bankhead for ideas.

They searched the Internet and bookstores and queried other friends for ideas, but came up blank.

Blas also was frustrated in her search for a wedding planner. Dozens lined the shelves of stores, but none were tailored for elopements or short engagements. Ditto for bride’s magazines.

So Bankhead and Blas, both of Boise, decided to write a book for those planning an elopement.

When Career Press called with a contract, they asked the would-be authors to expand the book to include all kinds of last-minute weddings.

Bankhead took a week off from her job as writer/employee relations coordinator at Micron Technology and nearly disappeared from family life last January while she was in the thick of writing the book.

“I didn’t cook a meal, run the vacuum or dust for a month,” she says. “My family did everything. I sometimes stayed up all night writing and e-mailing.”

When Bankhead resurfaced at the end of the month, she had her first full-length book manuscript ready for Career Press.

Bankhead’s previous writing credits include articles for Country America, Grit, Country Magazine, The Idaho Statesman and Boise Family Magazine.

Bankhead has some advice for brides.

“First, do it the way you want to do it. Don’t worry about etiquette.

“As long as you are not standing naked at the ceremony or doing something illegal, it is your wedding, not your mother’s or your aunt’s.

“And remember why you are getting married — because you love each other more than anyone in the world. This is a celebration!”
Our policy is to print as much "In Touch" information as possible. Send your letters to the Boise State Alumni Association, 1910 University Drive, Boise, ID 83725, or send email to liburke@boisestate.edu. In addition, if you know someone who would make a good feature story in our "Alumnootes" section, contact the office of News Services at the same address.

50s

NANCY IRENE (WANLACE) SUITER, AA, general arts and sciences, '55, is co-owner of Skyline Gardens, an organic grape growing business in Eagle. Suiter also is active in local theater.

70s

KATHLEEN M. (NOLAN) MOYER, BA, elementary education, '70, received the Secondary Counselor of the Year Award for the Meridian School District in 1999.

E. FRED SNOW, BA, social sciences/secondary education, '71, is a high school counselor and cross-country coach at Skyview High School in Nampa. Snow also is co-owner of Associated Professional Counselors in Nampa. He specializes in children and adolescent issues as well as marriage counseling.

KELLY A. MURPHEY, BA, English/secondary education, '74, is superintendent of the Castleford School District in Castleford. Murphey has authored or co-authored 24 publications since 1977, primarily in the field of archaeology. A publication currently under review is "The Price of a Horse: Hoof Prints On and Near the Snake River Plains."

MARY JOSEPHINE (ALDAPE) MAXAM, BA, art/secondary education, '75, recently was a featured artist at The Entree Gallery in Nordman. Maxam works primarily in watercolor and gouache. She is a member of the Northwest Watercolor Society and was awarded the Grumbacher medal in 1997.

GAIL LYNH (HOOPER) WILLIAMS, AS, practical nursing, '75, is director of clinical education at Sutter Lakeside Hospital in Lakeport, Calif.

KENNETH E. DICK, BS, physical education/secondary education, '76, is a contract administrator for packaging at Case Swayne, a food company in Corona, Calif. He also volunteers for National Junior Basketball.

WARREN L. ROBINSON, MBA, '76, is executive vice president, treasurer and chief financial officer of MDU Resources Group Inc. in Preston. Robinson also serves as president and director of the Bismarck State College Foundation, and is on the advisory board for Arkwright Insurance Co.

PATRICK H. WALLIANT, BS, physical education/secondary education, '76, is vice principal at Sandpoint High School in Sandpoint. Walliant previously was principal at Clark Fork Junior/Senior High School.

DOUGLAS V. BAILEY, BS, physical education/secondary education, '77, is principal at Burley High School in Burley. Bailey previously was principal at American Falls High School in American Falls.

DEANNA RUTH GIEZ, AS, fashion merchandising/merchandise management, '77, is assistant vice president and site manager for Automation Technology and Services with Bank of America in Seattle.

PAMELA J. KALBFLEISCH, BA, communication, '78, is a professor at the University of Wyoming in Laramie. She has written more than 25 scholarly monographs and authored or edited three books on communication in human relationships. Kalbfleisch is writing a book on mentoring relationships and a book on interpersonal communication.

WILLIAM M. MILLER, BBA, finance, '78, is senior vice president and manager of Idaho Independent Bank in Boise. Miller joined the bank in 1996 and previously was with West One Bank for 19 years.

MICHAEL E. MOELLER, BBA, accounting, '78, is a partner with the public accounting firm of Snyder, Seydel, Lewis, Poe and Moeller, LLC in LaGrande, Ore.

80s

CATHY (STEINBERG, MONTGOMERY) THOMAS, MA, business education/secondary education, '80, was named Meridian School District's Elementary Counselor of the Year in 1999.

GARY M. De La MOTTE, BA, social science, '81, is a master sergeant in the U.S. Air Force and the Idaho Air National Guard. He has been in the service since 1971.

KENNETH JOSEPH STARK, BBA, finance, '81, is a member of the real estate site selection committee for the Northern Nevada Museum of Art. Stark lives in Reno, Nev.

JON ROBERT STEIN, BS, physical education/secondary education, '81, is the golf pro at Farm City Driving Range in Caldwell.

MARK SHERMAN BOYLAN, BA, communication, '83, is general manager of the WASTREN office in Germantown, Md. WASTREN is an environmental consulting firm based in Grand Junction, Colo. Boylan is currently pursuing his master's of business administration degree at Hood College in Frederick, Md.

KRISTINE ELLEN (QUICKSTAD) ERN, BBA, accounting/economics, '84, is a financial analyst for laser jet supplies operations with Hewlett-Packard in Boise.

STEVEN ALEXANDER SLAUGHTER, BM, music/performance, '84, recently earned a master's of church music degree from The Southern Baptist Theological Seminary in Louisville, Ky.

ALLISON LEE STRATHEARN, BA, criminal justice administration, '84, received an associate of occupational studies degree in holistic health care from the Southwest Institute of Healing Arts in Scottsdale, Ariz. Strathearn lives in Riggins and owns The Body Garden, offering licensed massage therapy, licensed hypnotherapy, certified aroma therapy and holistic health care consultations.

EDWARD C. PFEIFER, BA, history, '86, is the first recipient of the US WEST Larry Craig Fellowship sponsored by the US WEST Foundation. Pfeifer teaches high school government and history in Marsing. He is president-elect for the Idaho Council for the Social Studies and a member of the National Council for the Social Studies.

JOHN D. VAIL, BS, accounting, '88, is controller at Western Building Maintenance Inc. in Boise. Vail has worked in the accounting department for the company since 1988.
90s

TIMOTHY J. NOVOTNY, BA, communication, '90, is owner of The Shark's Cage, a billiards and games business in Coos Bay, Ore.

CONSELIO (PEARCE) QUILANTAN, MA, education/curriculum and instruction, '90, is in her sixth year as administrator of federal programs for the Nampa School District's Title 1 program. She previously taught at Lincoln Elementary School. Quilantan has been with the school district for 26 years.

JEFF LINDSEY, BBA, management/entrepreneurial, '91, is manager of Family Furniture and Appliance in Grangeville. Lindsey is developing and building a Super 8 motel in Grangeville.

JANET LYNN DEVENT, BBA, finance, '92, is a loan specialist with Kit Courtyards in Fruitland.

WILLIAM (TODD) GILKEY, BS, physical education/non-teaching/exercise science, '92, is head coach for strength and conditioning at Eastern Michigan University in Ypsilanti, Mich. Gilkey previously worked in similar positions at Rice University in Houston from 1995-99 and for the Houston Aeros professional hockey team.

TREVOR B. HOWARD, BBA, finance, '92, is a supply management commodity manager for Honeywell Commercial Aviation Systems in Phoenix. Howard received his MBA from Arizona State in 1997.

KYLE D. KITTERMAN, BBA, finance, '92, recently received his Idaho CPA license. Kitterman is an auxiliary service accountant at the University of Idaho in Moscow.

DANIEL TRISTAN, MA, education/curriculum and instruction, '92, teaches Spanish and is varsity basketball coach for Vallivue High School in Caldwell. Tristan previously worked for the Homedale District for 11 years and also coached basketball at Boise State.

LORI JOAN VICKERY, BBA, accounting, '92, is a commercial loan officer with Home Federal in Boise. Vickery previously served as senior collateral control examiner for US Bank and West One Bank.

EDITH ANNE "EDE" MYERS, BS, psychology, '93, is a doctoral candidate at the University of Montana. Myers recently defended her doctoral dissertation, "Adult Romantic Attachment: Emotion Regulation Strategies and Relationship Satisfaction." She is currently a clinical psychology intern at the VA Medical Center in Salt Lake.

BODT "LYNN" MOSER, TC, water/wastewater environmental technology, '93, earned his master's of public administration degree from the University of Oklahoma. Moser has been general manager with Eagle Sewer District in Eagle for six years.

ANGELA MARIE WEEKES, BA, criminal justice administration, '93, is a detective and drug abuse resistance education officer with the Nampa Police Department. Weekes is also president of the Canyon County Domestic Abuse Task Force and a member of the Canyon County multidisciplinary child abuse team.

BRENDA K. MCCOY-WELCH, BS, nursing, '93, is a family nurse practitioner at St. Mary's Hospital in Kamiah. McCoy-Welch previously worked in Boise in the obstetrics department at St. Luke's Regional Medical Center and in the employee health program at Micron Technology.

MOLLY LYNN (SNOW) YATES, BA, social science-history/secondary education, '93, is a social...
SOLID BUSINESS BUILT ON HISTORY

By Justin Endow

According to Madeline Buckendorf, an old Jewish proverb says, "Know where you come from." The Boise State alumna takes this idea a step further. She's made it her job to know the histories of many of Idaho's landmarks, and she aims to ensure that future generations have the opportunity to learn about them.

Buckendorf, who earned a master's in history in 1993, is a member of the Arrowrock Group, a freelance consulting team that provides a number of services, including historical research, writing and preservation work.

"History is always dynamic, always changing," Buckendorf says. "It helps us learn about how we got to where we are, and it can help us deal with the future."

Buckendorf didn't start college with the idea of working in history. She graduated from the then-College of Idaho in 1974 with a bachelor's in English literature and a minor in biology. Her English/folklore background landed her a job with the Idaho State Historical Society, where she worked for 11 years.

She eventually found her way back to school, this time at Boise State. "Madeline is one of the top five students I've worked with in terms of competency," says Todd Shallat, a Boise State history professor and Buckendorf's former adviser. "I have a lot of faith in her ability. She has successfully made her love of history into a solid business."

GUS PETRO ELOPULOS, BBA, management/ human resource, '98, is an environmental science specialist with the Idaho Department of Agriculture. Elopulos also is marketing director for Petros Winery in Boise.

MICHAEL JOSEPH GIFFORD, MPA, '98, is executive vice president of Associated General Contractors of Idaho. Gifford previously was executive director of the Downtown Boise Association since 1993.

CARMEN HERNANDEZ, BA, elementary education, bilingual/English immersion, teaches kindergarten at Alken Elementary School in Ontario, Ore. Hernandez was a Top Ten Scholar at Boise State in 1999.

ALLISON THERESA MCHUGH, BS, nursing, '98, is a nurse on the telemetry floor at St. Luke's Regional Medical Center in Boise.

JOANNE DANIEL MINTYRE, AAS, drafting technology, '98, works in the manufacturing support center at Trus Joast MacMillan in Boise.

CAROL JEANNE MOONEY, BFA, visual art, '98, is a sales consultant with US WEST in Boise.

JAMES M. HANFMAN, BBA, general business management, '98, recently was commissioned a naval officer after completing Officer Candidate School at naval Aviation Schools Command, Naval Air Station, Pensacola, Fla.

DEBORAH CAROL PHILLIPS, BBA, accounting, '98, is employed by SAP America. Phillips resides in Claymont, Del.

SARAH ASHLEY ROBERTS, BBA, general business management, '98, is employed by MCMC in Nampa.

TRAVIS J. WALLS, BM, music education, '98, teaches sixth, seventh and eighth grade band at Vallivue Middle School in Caldwell.

KIMBERLY ANNE (WHEELER) PINKSTON, BAS, '98, is owner of Designs by Kim - Landscape Design and Consultation. Pinkston previously worked for Du-Rite Nursery in Meridian.

DENNIS CHAD WRIGHT, BS, physical education/secondary education, '98, graduated from basic military training at Fort Leonard Wood in Waynesville, Mo. Wright is an Army National Guard Specialist.

IRENE JULIETTE DEELEY, BFA, visual art, '99, is an artist and sculptor and recently completed a metal eagle sculpture for the Eagle Pavilion in Eagle. Deely works out of her studio, Boise River Artworks in Boise.

LUIS FIGUEROA MOYA, BBA, marketing/international business, '99, is a marketing designer at Fosella and Associates in Boise.
WEDDINGS

JANET MAUREEN BRANT and DWAYNE HINES II, (Boise) Feb. 14
ERIC S. STANSSELL and Wendy C. Swenson, (Nampa) March 20
JOHN L. WADDELL and Sarah M. Baker, (Boise) April 10
MICHAEL L. WINNER and Chantayn Feltheim, (Boise) April 10
MICHAEL BRYAN LOGERING and Victoria Ann Manning, (Boise) April 17
SARAH KRISTINE SHEDDON and Jeff Alan McClain, (Boise) April 17
DEBRA ANN FIELD and Mark Phillips, (Boise) April 24
SHERRY ANN MORGAN and Mike Harrington, (Boise) May 1
LOCKE ALAN CHASTAINS and BRENDA RENEE CLARKSON, (Boise) May 15
BRIAN ALAN BELL and MICHELLE R. SCHULTZ, (Post Falls) May 22
CHRISTIAN JOHN HANSEN and ROXANNE STEPHENS, (Nampa) May 29
LYNNORA JEAN WEEKS and Aaron W. Gross, (Boise) June 1
THOMAS ROBERT MARTIN JR. and SHELBY LYNN RENO, (Kingsford, Mich.) June 19
PETER MITCHELL BOLZ SR. and Elaine Susan Bolles, (Dietrich) July 9
CYNTHIA ANN "CINDY" KINGSFORD and Robert Oakley Davies, (Boise) Aug. 19

OBITUARIES

ROBERT EUGENE BATE, AA, general arts and sciences, '52, died July 16 in Cascade at age 66. Bate owned the Ford franchise in Cascade.
CAROL ANN BERNER, AAS, child care and development, '87, died May 31 in Kuna at age 33. Berner taught pre-school for several years.
JANE COOLEY CARLSON died Aug. 5 in Boise at age 46. She taught for the Boise State sociology department from 1984-1994. She received her undergraduate degree from Carroll College and her master's from Marquette University. At the time of her death she was working on her Ph.D. at Rutgers.
SUSAN CAMILLE (POLLARD) HAND, AAS, child care and development, '80, died June 14 in Kuna at age 41. Hand worked in child care for several years before becoming a medical transcriptionist for 10 years at Terry Reilly Health Services in Nampa.
DAVID P. HATMAKER, BA, elementary education, '80, died June 23 in Jerome at age 50. Hatmaker taught in the Jerome School district for the past 25 years.
LIDIA MAGDALENA (URANGA) HOLM, AA, general arts and sciences, '38, died July 12 in Boise at age 80. Holm's first teaching job was in Emmett. She enlisted in the U.S. Navy in 1943 and taught instrument flying as a link trainer instructor. After her discharge in 1945 she returned to Boise where she resumed teaching and was active in the Idaho Commission for the Blind and Visually Impaired.
JAMES LEWIS KINCAID, BA, English/writing, '90, died June 19 in Boise at age 48. Kincaid played drums and flute with various jazz and blues bands and also worked as a journalist for the Star News in McCall.
RUSSELL PAUL MARKUS, BA, English/secondary education, '85, died June 29 in Dayton, Wash., at age 40. Markus taught language arts at Dayton High School from 1985-1994. He was co-owner of Weinhard's Expresso Cafe until 1996 and had operated Washington Avenue Catering since 1994. He also worked as news editor for the Dayton Chronicle since 1997.
ELLA L. McGUIRE, AA, general arts and sciences, '59, died May 24.
STANLEY JOEL OLSEN, BA, general business, '69, died March 29 in Brisbane, Australia, at age 53. Olsen was employed by Lockheed for 17 years as an engineering test pilot and was captain on the Gulfstream-3 executive jet. He graduated from Jerry Savelle Ministries International Bible School and School of World Evangelism. At the time of his death he was director of Kenneth Copeland Ministries in Australia.
THELMA J. PAVELEC, MA, elementary education, '78, died May 28 in Boise at age 78. Pavelec taught at Whitney Elementary School and Taft Elementary in Boise until she retired.
CARYLLE A. "CARL" ROSSOW, AA, general arts and sciences, '50, died Aug. 12 in Boise at age 69.
LEROY DONALD SHAFFER, AA, general arts and sciences, '61, died July 7 in Boise at age 59 from diabetes.
THOMAS G. THORPE, BA, history/secondary education, '72, died June 13 in Lewiston at age 50 from colon cancer. Thorpe taught sixth grade for three years in Boise before moving to Alaska and teaching for five years in remote villages. He then taught history and coached football at Soldotna High School where he later became assistant principal. Thorpe was principal of Mt. View Elementary. The last three years of his career he was assistant superintendent of the Kenai Peninsula Borough School District. He retired in 1997.
DONALD NORMAN WEILS, AA, general arts and sciences, '44, died June 22.

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Puntarenas, Costa Rica  •  Heredia, Costa Rica  •  Puntarenas, Costa Rica
Chengdu, China  •  Copenhagen, Denmark

For More Information Call: (208) 426-3652
ALUMNI CALENDAR OF EVENTS

OCT. 23 — Bronco football vs. Nevada, Bronco Stadium. 3:05 p.m. Pre-game party at the Bronco Corral, north practice field. 1 p.m.

OCT. 30 — Bronco football vs. Utah State, Logan, Utah. Pre-game social. 11 a.m.

NOV. 6 — Bronco football vs. Arkansas State; Bronco Stadium. 1:05 p.m. Pre-game party at the Bronco Corral, north practice field. 11 a.m.

NOV. 13 — Bronco football vs. New Mexico State, Bronco Stadium. Pre-game party at the Bronco Corral, north practice field. 11 a.m.

NOV. 18 — Alumni Association Board meeting, Noble Hall of Fame. Noon.

NOV. 20 — Bronco football vs. Idaho, Moscow. Watch the game in Boise at the alumni and booster party, Boise Centre on the Grove.

DEC. 3 — Boston Pops, Boise State Pavilion.

DISTINGUISHED ALUMNI

The Alumni Association is seeking nominations for the 2000 Distinguished Alumni awards.

Each year, the association recognizes up to three individuals who have distinguished themselves in either their profession, community or in their service to Boise State. Past recipients include chief executives of major companies, movie directors, authors, doctors and community leaders.

The 1999 recipients of the Distinguished Alumni Award were Dennis Bassford, chief executive officer and founder of Money Tree, Louann Krueger, an executive with First Security Bank, and Richard Nelson, chief executive officer of Regence Blue Shield of Washington.

The Distinguished Alumni Awards will be presented on April 25, 2000, at the Top Ten Scholars and Distinguished Alumni Banquet.

"In one evening, we honor the three important Boise State families: our best and brightest students, the professors who challenge and mold our students, and the alumni who continually demonstrate the quality of Boise State," says Bob Davies, executive director of the association.

For more information or to obtain a nomination form, contact the Alumni Office.

HOMECOMING 2000

Homecoming may be a year away, but the Alumni Association is already planning its portion of the weeklong celebration. But the association needs help — and ideas — from its members.

Preliminary plans for the 2000 Homecoming celebration include a "Boise State Spirit" reunion for all former band members, cheerleaders, Manneline Dancers and anyone else who ever participated in a performance of any type during a Boise State athletic contest.

But other ideas are welcome. And so are alumni who can help plan and work at the events next fall.

Alumni interested in assisting can contact the Alumni Association.

THE LINES ARE OPEN

Contact your Alumni Office by:
PHONE: (800) 824-7017 ext. 1959 or (208) 426-1959
FAX: (208) 426-1005
E-MAIL: bsualum@boisestate.edu
HOME PAGE: www.boisestatealumni.org
MAIL: Boise State University Alumni Association, 1910 University Drive, Boise, ID 83725.
PRE-GAME ALUMNI EVENTS

The Alumni Association is hosting events for alumni at both home and away Boise State football games this fall. "Athletic contests provide an opportunity for alumni to get involved with Alumni Association activities. Our hope is to meet new alumni who have interests not only in the athletic side of Boise State, but who will also assist the association and the university in achieving many of its academic and community goals," says Bob Davies, executive director of the association.

The association is bringing back the Bronco Corral, a place for families, students and alumni to meet and socialize prior to home games. The corral will feature live music, food and games for kids. The Bronco Corral will be held in the practice field north of Bronco Stadium two hours before each home game.

The corral was a longstanding tradition at Boise State in earlier years. Students and alumni used to meet at the corral on campus before events and throughout the day. In the '40s and '50s, the corral was in the Student Union.

CHAPTER REPORTS

The PUGET SOUND ALUMNI CHAPTER will host "Alumni at the Races" Oct. 20 at Emerald Downs. The cost is $14. For information, contact chapter president Dennis Ward at (253) 473-7079.

The EASTERN IDAHO ALUMNI CHAPTER is sponsoring an alumni bus to Logan, Utah, Oct. 30 for the Bronco football game with Utah State. Cost is $25 per person. For details about the trip, contact Todd Mary at (208) 522-9703.

The COLLEGE OF BUSINESS AND ECONOMICS CHAPTER is again sponsoring "First Tuesdays" at Louie's restaurant in downtown Boise. First Tuesday features a brief presentation about a current business-related topic by a professor from the College of Business and Economics as well as updates on alumni activities. The sessions begin at 5:30 p.m. the first Tuesday of each month. Cost is $5 and includes pizza and first beverage.

IDAHO GAME WEEKEND

Bronco fans in the Boise area can watch "The Big Game" against the University of Idaho with other alumni and boosters at Boise Centre on the Grove on Nov. 20. The Alumni Association is working with KBCI-TV to provide a direct link to the Grove. "Many of our fans and alumni don't travel up to watch the game, so we are bringing it to them," says event coordinator Tim Tyree. For more information, contact the Alumni Office.

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Mail this form and payment to the Boise State Alumni Association, 1910 University Drive, Boise, ID 83725.
WHERE THEY SEE HOPELESSNESS, ALUMS TRY TO INSTALL HOPE

By Justin Endow

People sleep on the roofs of their homes during rainstorms to avoid sewage from overflowing ditches. Emaciated children wander the streets for days with serious illnesses or injuries without receiving medical care.

These are not scenes from war-torn Slavic nations or African townships. Millions of people endure such conditions every day in a country less than a 90-minute plane ride from American soil — the densely populated island nation of Haiti.

But in Hospice Pere Damien, a 100-bed pediatric hospital on the outskirts of the capital city of Port-Au-Prince, a handful of Boise State University alumni and one current faculty member have volunteered time through a program at Saint Alphonsus Regional Medical Center to help improve medical conditions for Haitian children.

Known as Project Haiti, this 4-year-old program at Saint Al's provides medical supplies, equipment and training for Pere Damien staff in 10-day to three-week increments twice a year.

"Before we began this program, the hospital had no medical technology, no pharmacology and no radiology," says Barb Tomasini, a Saint Al's radiology specialist and a 1992 Boise State graduate in radiology management. "They were suffering from extremely primitive health care."

Saint Al's responded immediately. The first team, which included Boise State alumni Ted Ryan, an emergency medical technician, and registered nurse Pam Bromley, visited Haiti for a week in 1995 and found Pere Damien in dire need. The hospital had almost no medical equipment, few supplies and an undersized staff.

"It was pretty depressing," says Ryan, who earned an associate's degree in nursing and later a master of business administration degree from Boise State. "But it was uplifting at the same time. They were trying to do so much with very little equipment and poor facilities."

Along with getting a feel for the hospital's situation, the first medical team also found the hotel-turned-hospital needed all sorts of support and improvements.

And much of the work did not require the team members' medical expertise. Any one of the volunteers could be found unloading supply bags, stocking shelves or cleaning equipment or facilities.

"We all had work outside of our professional areas," says Tomasini, who has made three trips. "Down there, it was each person's responsibility to do whatever work was needed."

After the first team reported back, Saint Al's began sending groups twice a year with dozens of bags of supplies and a little more technological support each time.

"We evaluated the facilities and infrastructure to see what we could provide," says Project Haiti chairman Roy Ellsworth, a retired ophthalmologist who is currently enrolled in Boise State's graduate history program. "We took 36 bags of supplies and performed 400 eye exams and provided glasses for the children."

Ellsworth says the people were just beginning to trust them by the third mission. They realized Saint Al's wasn't going to be a one-time do-gooder. Since then Saint Al's has provided medical supplies, equipment ranging from a blood analyzer to an X-ray machine, and thousands of hours of training and support.

More recent teams have included Tomasini, psychology professor Mark Snow and Boise State graduates John Burch, '78, medical technology. Paul Christensen, '96, nursing. Laurie Koga, '83, radiology. Bob McCue, '71, history/secondary education and Gordon Stokes, '71, electronics. These volunteers have witnessed leaps and bounds in the care Pere Damien provides.

"These people have plans for the future," says Burch, who trained a Haitian technologist in microbiology procedures. "We've helped provide some degree of hope for them."

Snow provided hope and aid in a different way. He collected data on psychological characteristics of volunteers and children in the orphanage.

"Some of the volunteers get so they can never function in their own homes again," he says. "One girl from Connecticut said she would volunteer as long as they would let her. She felt Haiti was the only place she could make any kind of impact."

Snow went back to Haiti with a psychiatrist and medicines for some of the orphaned children who were diagnosed as psychotic.

Recent teams established a radiology department, thanks to donated machines from Saint Al's. Tomasini launched the department in 1998 after witnessing the people struggle to get X-rays.

The young boy needed an X-ray right away to determine what was wrong," says Tomasini. "So they loaded him into the bed of an old pickup, and with his mother holding an IV bottle, we drove over bumpy roads for 90 minutes to the closest facilities."

Pere Damien has since added ultrasound, which Koga implemented last February.

Koga says the Haitian children have incredible pain tolerance, and despite their maladies, had smiles and thank-yous for the aid. "They're just happy to receive any care at all. This experience changed me so much. The Haitian children I treated gave me so much more than I could ever have given them."

Stokes, a Saint Al's medical imaging service engineer, has been on recent trips to keep equipment and electrical facilities in the hospital running properly. Without his know-how, staff would have had no technical support and may have electrocuted themselves on faulty wiring. He admits he was reluctant at first, but after two unforgettable trips he says he would do it again.

"I saw hopelessness in the eyes of people sitting under pieces of metal they called home," Stokes wrote via e-mail to FOCUS in September. "I saw diseased and malnourished children abandoned on the doorsteps of the clinic. But I also saw our team members unfailingly give their heart, time and money to thousands upon thousands of human souls in desperate need of help."
ATHLETIC ALUMNI RECORD "FIRSTS" DURING BUSY SUMMER

Seven Boise State alumni earned sports page headlines last summer for their accomplishments. Several recorded "firsts" for Bronco alumni. They are:

Basketball player TRISHA BADER, the first Bronco to earn a spot on a WNBA roster, finished the season with the Cleveland Rockers. She played for the Utah Starzz last season. Bader was a point guard for the Broncos from 1991-96.

Also in the WNBA, FRED WILLIAMS was the first Boise State alumnus to be named a head coach when he took over the Utah Starzz. He played for the Broncos in 1977-79.

LOCAL FANS CAN VIEW SOAP OPERA STARRING THEATRE GRAD

A familiar face has returned to the Treasure Valley's television lineup.

Boise State alum Jay Pickett can be seen on Port Charles, a soap opera that airs at 2 p.m. weekdays on KIVI-TV in Boise. The show has been on the air for more than two years, but Pickett's family and friends only recently gathered enough signatures to persuade KIVI to broadcast it. Pickett plays Frank Scanlon, a nice-guy-turned-thief after becoming addicted to a mind-altering drug.

Pickett, a 1980 graduate of Vallivue High near Caldwell, has several family members in the area, including parents Dick and Virginia Pickett and brother Dee, the world champion calf roper who was a football star at Boise State in the early '70s. Growing up on a farm near Caldwell, Pickett has said he knew by the time he was 10 that he wanted to be an actor. He came to Boise State to play football, but instead became hooked on theater. He played many leading roles in Boise State theatre productions and completed his B.A. in theatre in 1984.

Pickett then moved to Los Angeles, where he received his master's degree in theatre from UCLA. He has since had roles in television's China Beach, was a guest star on the Rags to Riches series and landed a brief role on Days of Our Lives before joining the cast of Port Charles.
PRESIDENT'S MESSAGE

By Joel Hickman, President
Boise State University Alumni Association

The Boise State Alumni Association board of directors held its annual retreat in August at the Student Union. This year's session covered a broad spectrum of issues facing Boise State's current student population as well as the growing alumni base.

In addition to hearing from our alumni, updates were provided by William Ruud, Boise State vice president for institutional advancement, Dennis Ward, president of the Puget Sound Alumni Chapter, and Bob Davies, executive director of the Alumni Association.

In my first president's message, I spoke about the association's five areas of focus — membership, outreach, strategic planning and board development, scholarships and the Boise State Alumni Center project.

After talking about web pages, endowments, alumni funding, volunteer opportunities, fund raising, budgets, staffing and state funding at the retreat, it became obvious to me that our board is not large enough to accomplish all these objectives.

The message is clear. The Alumni Association needs your help to continue the tradition of support at Boise State.

Our alumni have a long history of giving time and financial support to the university. I am asking you to attend an alumni-sponsored event; pay your alumni dues; get involved in a committee or volunteer for one of our many community projects. Perhaps you could join or start an alumni chapter in the town in which you live or work.

The university is a very exciting place to be! We may forget that fact until we spend some time around students at a sports activity or university function.

Please join me and the rest of your Alumni Association in taking an active role in moving the association and university to an even higher level of success.

ALUMNI AMBASSADORS

The Alumni Association is continuing the Alumni Ambassadors program started two years ago. Ambassadors represent Boise State in their local areas, encourage prospective students, talk with legislators and assist with area programming.

Over the past year, Alumni Ambassadors have talked with prospective students at college fairs, represented Boise State at presidential inaugural celebrations and visited with local legislators about Boise State issues.

"Boise State reaches across the state and the region. It is important for alumni to be our eyes, ears and voice in their local area," says Bob Davies, executive director of the Alumni Association.

"Our goal is to have at least one Alumni Ambassador in every legislative district. This is an ambitious goal. However, we need to press this forward. The Alumni Ambassadors are a key ingredient in many of the goals and objectives of Boise State."

If you would like to become involved, contact the Alumni Association.

ALUMNI CENTER

The Alumni Association is actively pursuing the purchase or construction of an Alumni Center.

"We want to have a place for alumni to come when they visit Boise State — a place that can highlight the accomplishments of Boise State and its alumni. We envision the center as a gateway to the Boise State community," says Bob Davies, executive director of the association.

A committee has been formed to investigate possible locations for the center. "A location close to campus is crucial for the success of the Alumni Center," adds Davies.

The center will be funded from private sources. To learn more or to make donations, contact Davies at the Alumni Association.

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