March's annual fashion show luncheon was great fun. We discovered some Vogue models dwelt among us. The Dress Barn did a great job helping our models choose wonderful coordinating outfits for work and evening with a budget in mind. In fact, with all the oohs and ahs, several outfits were purchased by our models. Remember as a member of BSUAOP you are entitled to a 10% discount at the Dress Barn and a during April they are offering 20% off.

Our April luncheon meeting will be held on Tuesday, April 9 in the SUB Hatch A Ballroom from 11:30—1:00 p.m. Join us for an informational lunch about the new BSU Logo and guidelines. We welcomed a couple more first timers at our March lunch. We hope the trend continues and we see new faces at each monthly luncheon. Also in April, our Idaho Association of Educational Office Professionals will hold their 30th annual conference here in Boise. The conference will be at the Doubletree Downtowner on Friday and Saturday, April 19 and 20. They have great workshops planned and the capstone speaker Sam Byrd will present "The Leadership of Inclusion: A Vision of Higher Purpose." Registration information is online at idahoaeop.org. It is not too late to register. We hope to see a big turnout from our local affiliates.

Ballots have gone out for the election of officers. Lois is taking care of processing them and taking them to Wanda Lynn Riley’s office for the count. New officers will be named at Bosses breakfast with installation to follow on May 21st.

"The quality of strength lined with tenderness is an unbeatable combination...."

----Maya Angelou
Grow Garden Grow
by Connie Robinson Area 1 Rep

With all this beautiful weather we are all getting antsy and can hardly wait to start tilling the soil. As you are tenderly placing your new plants or seeds, reflect on the fact that planting memories are one of the most important jobs we can do. Friendships and other relationships need the same nurturing (time, warmth, caring, etc.) that you would give to tender new plants. When you see the beauty that results it’s time to celebrate. Every person alive has something beautiful inside that you can celebrate about yourself as well. I would like to encourage all of you to enjoy life, your friends at BSUAOP, your family, and cherish all the memories that you create in the process.

GLUCOMETERS-R-US
By Judy Fivecoat

GLUCOMETERS-R-US, a support group for Type I and Type II diabetics, their friends, families, and others who may be interested in the disease, will be meeting April 10, 2002, at 12:00 noon, in the Chief Joseph Room at the SUB. Bring your lunch, questions, ideas, hopes, comments, and yourself, and join us. For further information, please contact Judy Fivecoat at extension 1442 or Mary Leaf at extension 3654. We don’t have all the answers but we do have fun.

Nominations and Elections
By Lois Santillanes

The ballots have been coming in at a steady pace and it has been nice to see so many of you casting your votes. The committee will be getting together after April 1st to count the results. The new officers will be announced at the monthly luncheon on April 9 and introduced at the Bosses Breakfast on May 10.

What I know for sure is that there is no strength without challenge, adversity, resistance, and often pain. The problems that make you want to throw up your hands and holler “Mercy!” will build your tenacity, courage, discipline, and determination.

---Oprah Winfrey
**Membership Committee**
Karen Kilmaster  
Chemistry Department  
426-3963  
kilma@boisestate.edu

**Newsletter Committee**
Gay Barzee  
COAT Center Managers  
426-4578  
gbarzee@boisestate.edu

**PSP Committee**
Rhonda Miracle  
COAT Student Support  
426-4313  
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**Scholarship Committee**
Angela Garcia  
COAT Dean's Office  
426-2238  
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**Ways & Means Committee**
Valencia Garrett  
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426-1368  
vgarrett@boisestate.edu

**Bylaws Committee**
Guen Johnson  
Department of History  
426-1255  
gjohnson@boisestate.edu

**Administrative Advisor**
Dr. Gwen Smith  
Training & Development  
426-4418  
gsmith@boisestate.edu

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**Bosses Breakfast**  
*By Lois Santillanes*

Our first committee meeting was held on Thursday March 29. We got off to a great start. Our theme this year is "Celebrate the Olympian in all of us." We had a great meeting with everyone sharing very creative ideas. There is still room for more on the committee if you would like to help out. We can always use more volunteers. Our next meeting will be held Thursday April 11th in the Gipson room at the SUB from 12:00-1:00. Feel free to drop by if you want to help. Remember, serving on committees counts toward your PSP! I look forward to seeing you there.

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**Installation Luncheon**  
*By Gay Barzee*

Looking ahead, be sure to mark your calendars for the installation luncheon that will be held on May 21. This is a great time to get acquainted with your new officers for the year 2002-2003 and get a sneak preview of some of the events next year. It will be held on campus this year at the Student Union Building. A flyer will be e-mailed to you soon with all the details. See you all there!

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**Help Needed!**  
*by Gwen Johnson*

I am one of the chairs of the Hospitality Room for the NAEOP Conference in July 2003 to be held here in Boise. One of the tasks involves amassing door prizes for conference goers to win. At other conferences I've attended, some of the door prize offerings have been less than desirable, and some were downright cheesy. We were hoping to have some really nice items to give away that will make the conference here really special. I am looking for donations of items that can be used as door prizes. If you have something you would like to contribute, please contact me (e-mail gjohnson@boisestate.edu or phone ext. 1255) or contact Lois Santillanes (e-mail lsantil@boisestate.edu or phone ext. 3434.) I am also going to need volunteers to work in the room during the event. If you'd like to help out, let me know!

Another item I am working on is a cookbook to be sold at the conference. But a few copies could also be given away in the hospitality room. I need recipes for the book in all categories! If you have some you'd like to share, bring them to work, make a photocopy, and send it on over to History Department, Mail Stop 1925.
**BSU Classified Leave Policies**

**BSU 5520-C**  
Effect Date: July 1, 1995

**J. Organization Participation and Exercise Leave**

Boise State University employees will be permitted a total of one hour per month release time from work to attend professional representative organization meetings. The organizations include:

- **ACE** - Association of Classified Employees;  
- **BSU-AOP** - Boise State University Association of Office Personnel;  
- **BSU-IPEA** - Boise State Chapter, Idaho Public Employee’s Association.

1. Employees who are officers in one of the above organizations, will be permitted a total of two (2) hours per month release time to organize and conduct the business of the organization(s).

2. The employee must have supervisory approval prior to taking the release time to avoid conflict with the efficient and effective operation of University business.

3. Other organizations desiring approval for release time should submit written requests to the Department of Human Resources, outlining the goals and purposes of the organization for review by the appointing authority.

4. Questions regarding a typical leave situation not clarified in this policy should be referred to the Department of Human Resources.

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**Things to Remember...**

**BSUAOP Meetings:**
- April 9—Luncheon, SUB Hatch A Ballroom, 11:30—1:00 p.m.
- April 23—Board Meeting, SUB Alexander Room, 12:00—1:00 p.m.
- May 10—Bosses Breakfast, SUB Jordan D Ballroom, 7:00—8:00 a.m.
- May 21—Installation Luncheon, SUB 11:30—1:00 p.m.
- June 11—Transition Meeting for Officers, SUB 12:00—1:00 p.m.

**Other Dates:**
- April 19 & 20—IAEOP Conference, Doubletree Downtown, Boise
- April 22—ACE Luncheon, SUB Jordan Ballrooms, 11:30—1:30 p.m.
- April 24—Administrative Professionals Day
- May 1—BSUAOP Scholarship Applications Due
- July 22—26 NAEOP Conference, Greenville, South Carolina

**Other Information:**

- Did you know that it’s never too late to start on your Professional Standards Program (PSP)? This program is set up so that you can achieve various levels at different points in your education and career. Contact Rhonda Miracle for more information by e-mail at rmiracle@boisestate.edu or phone X4313.

- Did you know that the Nursing department is offering free massages? The nursing students will be doing massages on April 22 & April 29 between 3:30—5:30 p.m. Contact Marty Downey, X3909, to sign up.

- Tickets are available for a raffle that NAEOP will be holding at the National Conference in July. They are $10.00 each and will be for various trips all over the United States and include round-trip airfare. Examples of the trips include: Wyndham Palace Resort & Spa—Downtown Disney; Harbor Court Hotel—San Francisco; Fairmont Royal York—Toronto; Caribbean Royale Resort—Orlando. All of the trips are 3 or 4 nights and are for two people. Contact your BSUAOP officers if you are interested in purchasing a ticket.

- We did not get a lot of response for the list of BSUAOP member birthdays, so happy birthday to all our members born in April! We would like to get a list compiled with just your day and month of your birthday. (We don’t need to know the year.) If you could e-mail Gay Barzee with this information it would be appreciated.
BSUAOP Areas

**Area I:**
Print Shop, Technical Services, Applied Technology, SUB, Facilities Maintenance & Ops, Engineering, IBEDC

**Area II:**
Pavilion, Military Science, Physical Education, Varsity Center, Athletics

**Area III:**
Library and Communications

**Area IV:**
Administration and Liberal Arts

**Area V:**
Education/Science-Nursing, Morrison Center, SMITC, Business, Health Sciences Riverside, Raptor Research, Multi-Purpose Classroom Facility

**Area VI:**
Math/Geosciences, Public Affairs and Arts West, Career Center, Health Center, Campus Safety

Achieving Begins With Believing

Check us out!
boisestate.edu/bsuaop/